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ABSTRACT

This directory provides the 1990 collective bargaining results and union activity for higher education in the United States and Canada. Sections include lists of: (1) U.S. faculty contracts and bargaining agents; (2) U.S. adjunct faculty contracts and bargaining agents; (3) U.S. graduate and teaching assistant contracts and bargaining agents in public and private institutions; (4) information on faculty collective bargaining at Canadian universities; and (5) a summary of U.S. agent elections for 1990. Eighteen tables and charts (over 50% of the publication) present the following statistical data: recognized faculty bargaining agents and contracts for various higher education institutions, both private and public, from 1974 through 1991; the various distributions of faculty unionization by campus and bargaining agents; a summary of decertifications; and the status of public sector collective bargaining legislation. Also included are lists of the bargaining agents cited in the directory and the non-faculty bargaining units that were deleted from the main body of the directory. "No-agent" votes from 1971-1990 are also listed. An index is provided of U.S. and Canadian institutions cited in the 1991 directory. (GLR)

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Volume 17, January 1991

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

Joel M. Douglas
with
L. William Havey

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UNIONIZATION AMONG COLLEGE FACULTY
January 1 - December 31, 1990

INTRODUCTION

Collective Bargaining in Higher Education (CBHE) continued to expand in 1990 although the rate of growth remained slight. A total of eight new faculty bargaining agents were elected in colleges and universities bringing the total of certified agents to 474. This represented an increase in agents of 1.7% over the previous year. The number of represented faculty increased by 7,196 to 224,584. All the newly elected agents were at public institutions -- six at community colleges, the remainder at four-year institutions.

This period of growth should be measured in the context of declining or static union membership in virtually every other sector of the economy. Of the nine bargaining agent elections conducted at institutions which heretofore had been unorganized, agents were successful in winning bargaining rights in eight (88.9%). The ratio of agent/"No-Agent" election results remain significant. When one adds the results of "Change in Agent Status" (1) and "Challenge to Agent Status" votes (1) to the total of bargaining agent elections in which "No-Agent" was a possibility, agents were elected in over 90% of all cases. The only election in which "No-Agent" defeated an agent (NEA) occurred at Saint Thomas College, Florida.

The professorate continues to accept unionization as a means of governing their employment relationship and show no signs of reverting to a pre-bargaining, non-union period. Several reasons may account for the continued expansion of faculty collective bargaining. No faculty bargaining units were decertified in 1990, either by voluntary action or the result of Court, NLRB, or other administrative agency rulings. Second, union organizing efforts in a concentrated geographic region, (NEA in Nebraska), have yielded positive membership and agent certifications. Third, although no official agreement exists between the national faculty organizations to remain on the sidelines and not intervene in the organizing efforts of the others, none of the nine 1990 initial agent election ballots included competing agents. Fourth, organizing activities appear to be directed at units of full-time faculty. All elections reported in 1990 addressed bargaining rights for full time faculty. This was the first time this occurred since 1979.

AGENTS ELECTED

All new agents elected represent full-time faculty units. The largest of the new units is at the University of New Hampshire where the AAUP won bargaining rights for a group of over 600 faculty. It is interesting to note that the three faculty components of UNH are now organized, albeit by different bargaining agents -- Franklin Pierce - AFT -- Keene State - NEA -- UNH - AAUP.

An analysis of faculty union organizing and agent elections follows:

AAUP

The American Association of University Professors was involved in three elections in 1990, winning one and losing two. At the University of New Hampshire, AAUP defeated "No-Agent" 303-249 for bargaining rights for a unit of 603. This is the largest unit of the eight newly organized institutions in 1990. In two challenge to agent status elections, the AAUP unsuccessfully sought bargaining rights at Ferris State University and the University of Detroit/Mercy College. At Ferris State University, the NEA affiliate defeated AAUP and "No-Agent" by a vote of 279-109-26. At the University of Detroit/Mercy College, the NEA affiliate retained bargaining rights for this newly merged institution by a vote of 118-101.

AFT

The American Federation of Teachers and their local affiliates were involved in five elections. In each, they were victorious. New AFT locals include units at Central Ohio Technical College, Flathead Valley Community College, San Diego Community College Naval Technical Training, Terra Technical College, and Antelope Valley Community College.

At Central Ohio, the AFT won bargaining rights for a unit of 43 by defeating "No-Agent" 26-16. At Flathead Valley, the 238 person unit elected AFT over "No-Agent" by a vote of 78-43. At Terra Technical College, the AFT received all of the votes cast and defeated "No-Agent" 41-0. In a "Change in Agent Status" election at Antelope Valley Community College, the AFT defeated NEA and "No-Agent" by a vote of 141-123-14 for a unit of 360.

NEA

The National Education Association and their affiliates were involved in eight elections; winning five and losing three. Three of the five victories reflect substantial NEA organizing in the state of Nebraska with new NEA bargaining units at Chadron State, Norfolk Community, and Northeast Community College. NEA affiliates defeated "Challenge to Agent Status" at Ferris State University and the University of Detroit/Mercy College. At Chadron, the 75-member unit elected NEA over "No-Agent" 46-2. At Norfolk, the NEA defeated "No-Agent" by a vote of 48-6 for a unit of 54 employees. In an election at Northeast Community College, NEA defeated "No-Agent" 63-14 for bargaining rights for a unit of 77. The NEA affiliate at Ferris State successfully withstood a "Challenge to Agent Status" from both the AAUP and "No-Agent" by a vote of 279-109-26. A similar result occurred at the University of Detroit/Mercy College where the NEA affiliate withstood an AAUP challenge 118-101.

NEA affiliates were unsuccessful in three elections. At Antelope Valley, the AFT successfully challenged the NEA local and "No-Agent" winning bargaining rights for a unit of 360 by a vote of 141-123-14. At the Minnesota State University System, the Inter-Faculty Organization (IFO) voted to disaffiliate from the NEA 860-201. NEA was defeated by "No-Agent" for bargaining rights at St. Thomas University by a vote of 30-13.

INDEPENDENT

Activity among independent unions was modest this past year. In the Minnesota State University System, the IFO/NEA coalition was ended as disaffiliation occurred. The vote to leave the NEA was 860-201. No other elections involving independent unions were reported.

"NO-AGENT"

"No-Agent" was on the ballot in eleven elections, winning one while losing 10. "No-Agent" was defeated by agents at Central Ohio Technical College, Chadron State, Flathead Valley Community College, Norfolk Community College, Northeast Community College, San Diego Community College Naval Technical Training, Terra Technical College and the University of New Hampshire. "No-Agent" also lost a "Change of Agent Status" election at Antelope Valley and a "Challenge to Agent Status" election at Ferris State University.

At St. Thomas University in Florida, "No-Agent" defeated the NEA affiliate, United Faculty of Florida, by a vote of 30-13. The St. Thomas election is unique in that the parties had litigated the Yeshiva question before the NLRB. The Regional Director of the NLRB (Region 12/Tampa, Florida), held that the faculty were managerial; however, that decision was reversed by the Board (See 298 NLRB 32). An election was ordered with the aforementioned results noted.

DECERTIFICATIONS

There were no reported faculty bargaining agent decertifications in 1990.

STRIKES

There were five reported faculty strikes in the fall of 1990. All strikes were repeat strikes and involved institutions where faculty had previously struck. The mean length for strikes was 12 days. The independent local at Temple University engaged in a 29-day work stoppage. The NEA local at Shawnee State University struck for 14 days. Three AAUP units were involved in work stoppages. At Union County College, the faculty struck for one day. At Wayne State University, the strike lasted three days. In perhaps the most significant strike of all, faculty at the University of Bridgeport struck with the majority of strikers ultimately being permanently replaced. The Bridgeport strike was tabulated for statistical purposes at 15 days, the time period from the commencement of the strike until eligibility for state unemployment compensation was declared. For further information, see Newsletter, Vol. 18, No. 4.

LEGISLATION

No higher education collective bargaining legislation was enacted during 1990. For a complete listing of all faculty collective bargaining legislation, see Directory, Table No. 16.

FIRST CONTRACT SIGNED

Three "first contracts" were signed in 1990. The AAUP affiliate at Cincinnati Technical College, a unit of 131, organized in 1989, signed a three-year agreement. At Santa Rosa Junior College, the 1,170 person independent unit, organized in 1989, signed their initial agreement. At Feather River College, the AFT affiliate, unionized in 1989, signed a three-year agreement covering 29 full-time and 58 part-time members.

DEMOGRAPHIC ANALYSIS

Continuing a process begun with Volume 16 of the Directory, we are refining our faculty contract and agent database by deleting support staff, professional staff, administrators, medical personnel, and other bargaining units that are better suited for inclusion in our new Non-Faculty Directory. Our primary purpose is to ensure that the Faculty Directory contains teaching faculty and not administrative and support staff. In 1990, (Volume 16), 19 of these units, reflecting a total of 2,512 individuals, were removed from the Faculty Directory. This year 16 administrative and support staff units were deleted. The elimination of these 35 units does not reflect a decrease in faculty collective bargaining but constitutes a reclassification of units and directories. Units removed from Volume 17 of the Directory are cited in Table 18. Approximately 2,500 employees are included in this change. Table 18 also includes the adjusted databases reflecting the 1990 Directory.

It is the intent of the Center to continue to refine the faculty Directory and to expand the Non-Faculty Directory. The number of college faculty currently represented by certified bargaining agents is estimated at 224,584. This number is based on institutional self-reporting and while we believe that it is reasonably accurate, several compilation questions should be noted. Set forth below are difficulties that we have identified in previous Directories.

> 1. Collective bargaining units are not generally categorized according to number of employees but instead, are comprised mainly of

job titles. For example, a bargaining unit certificate might state that all instructors are to be included without specifying a total. Therefore, with a fluid number there is no way of knowing the exact unit size without an up-to-date semester accounting by an institution's personnel or labor relations department.

2. The number of adjunct faculty is enrollment driven and, as a result, widespread fluctuations may occur in any given semester. Since many units are comprised of full-time and adjunct faculty, without constant revision there is no one number that is valid for each semester.

3. There is no one generally accepted number of teaching faculty in the United States. While several government agencies attempt to tabulate this information, substantial time lags exist between data gathering and publication.

An increase of 7,196 faculty members represented by collective bargaining agents were reported in this Directory. This represented an adjustment of 3.3%. Not all of this increase can be attributed to growth in the number of represented faculty. Each year as we continue to survey organized colleges and universities, we identify units organized in prior years that were not included in previous Directories. When this occurs, we add them to the current count but make no attempt to back date the information to the year when faculty unionization first occurred at a specific institution. Therefore, the increase in represented faculty in any given year exceeds the numbers organized in the instant year.

The Directory includes data pertaining to collective bargaining in Canada; however, for demographic analysis purposes only United States institutions are included.

SUMMARY AND CONCLUSIONS

Collective bargaining in higher education remains a viable option for college faculty to participate in and regulate both the terms and conditions of their employment relationship and participate in institutional self-governance. At a time when unionization in the private sector continues to decrease and is now estimated at approximately 17% of the work force, the number of represented faculty continues to increase. Approximately 30% of the nation's professorate is covered by collective bargaining agreements with new organizing drives reported.

There are now 460 recognized faculty bargaining agents covering faculty at 989 campuses. (See Tables One, Two, Nine and Ten).

Notwithstanding the situation at the University of Bridgeport, there is evidence that CBHE has become somewhat less adversarial than in previous years. Although difficult to document cooperation between faculty agents appears to have stabilized. No inter-agent competition was noted in faculty unit elections for campuses which previously had not been organized. This marks the first time since 1983 that bargaining agents did not compete with each other in either the "Agents Elected" or "No-Agent" categories. There were only two reported "Change in Agent Status" elections and two "Challenge to Agent Status" elections. This is also indicative of a relaxation of the tendency of bargaining agents to challenge each other instead of attempting to organize the unorganized.

Collective bargaining litigation appears to have diminished in 1990. The continued decline of private sector organizing limited Yeshiva challenges to cases already in the "pipeline". The only reported unionization activities at private institutions occurred at St. Thomas University in Florida where the faculty, after having received a favorable Yeshiva determination voted "No-Agent" and at the University of Detroit where a merger with Mercy College necessitated a unit election between the two faculties.

As collective bargaining in higher education completes its first year of a new decade, it is apparent that the process has become evermore a public sector phenomenon. CBHE is now considered to be a mature process and widely accepted in the higher education community. Once organized, faculty continue to bargain collectively and show little evidence of reverting to a pre-bargaining position.

There is now a growing awareness of collective bargaining for non-faculty and support staff personnel and that group, coupled with faculty bargaining, constitute a major aspect of the higher education employment relationship. Unlike faculty bargaining there are major organizing drives underway to represent administrative and support staff personnel at private colleges. These efforts and the accompanying results will be reported in the Non-Faculty Directory.

ACKNOWLEDGMENTS

The Center's Directory project includes both the Directory of Faculty Contracts and the Directory of Non-Faculty Contracts. Consequently, we have devoted a great deal of energy and effort to ensuring the proper placement of bargaining units in the relevant Directory. This Volume constitutes the most comprehensive data pertaining to "teaching faculty". Beginning with Volume 16 (1990), we have deleted non-faculty units from the faculty directory and placed them into the non-faculty directory. Lynn Havey, a researcher with the Center, was responsible for data collection and tracking appropriate unit directory classification. Lynn also prepared the statistical analysis and assisted in the compilation of tables and charts. To him, I extend my sincere thanks for a job well done. Beth Hillman Johnson supervised and coordinated the

production of this Volume and also served as a valuable resource in the preparation of the charts and tables. Ruby N. Hill inputted the entire project and kept track of its various components. The Center also wishes to acknowledge help from what we euphemistically refer to as our "second group". These representatives of the national faculty organizations continuously update and inform us of their organizing activities. This assembly includes Perry Robinson, AFT, Steven Finner, AAUP, and Christine Maitland, NEA, Christiane Tardif-Dulude, CAUT, and Katie FitzRandolph, OPSEU.

I wish to extend my gratitude to all those who assisted in this project. It is through their combined efforts that the Directory has become, and continues to be, the definitive source of academic collective bargaining data. We apologize for any errors or omissions and are proud and pleased to present Volume 17 to the practitioners, researchers, and students of collective bargaining in higher education.

Joel M. Douglas, Ph.D.
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Professor, Public Administration

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS[1]

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ALASKA							
Prince William Sound Community College[2]	AFT	6	1974	1974	2	3	3/31/89
Copper Basin Campus					2		
Cordova Campus					2		
Valdez Campus					2		
ARIZONA							
Pima Community College	PCCEA/AEA/ NEA	280	1978	1978	2	4	6/30/90
Community Campus					2		
Downtown Campus					2		
East Campus					2		
West Campus					2		
CALIFORNIA							
Antelope Valley College	AFT (CTA/NEA 1986)	122 ft 200 pt	1990	1990	2	1	6/30/93
Barstow Community College	CTA/NEA	31 ft 71 pt	1979	1979	2	1	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Butte College	CTA/NEA	156 ft 418 pt	1978	1978	2	1	6/30/91
Cabrillo College	AFT	202 ft 281 pt	1984	1986	2	1	6/30/91
California State University System	CFA/ AAUP/NEA	20,649	1982	1982	4	20	6/30/91
Cal. Polytech. St. Univ. San Luis Obispo					4		
Cal. St. Col.-Bakersfield					4		
Cal. St. Polytech. Univ.-Pomona					4		
Cal. St. Univ.-Chico					4		
Cal. St. Univ.-Dominguez Hills					4		
Cal. St. Univ.-Fresno					4		
Cal. St. Univ.-Fullerton					4		
Cal. St. Univ.-Hayward					4		
Cal. St. Univ.-Long Beach					4		
Cal. St. Univ.-Los Angeles					4		
Cal. St. Univ.-Northridge					4		
Cal. St. Univ.-Sacramento					4		
Cal. St. Univ.-San Bernardino					4		
Cal. St. Univ.-San Marcos					4		
Cal. St. Univ.-Stanislaus					4		
Humboldt St. Univ.					4		
San Diego St. Univ.					4		
San Francisco St. Univ.					4		
San Jose St. Univ.					4		
Sonoma St. Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Chabot-Las Positas Community College District	Ind. (CTA/NEA 1978)	263 ft 471 pt	1989	1979	2	2	6/30/90
Chabot College							
Las Positas College							
Chaffey Community College	CTA/NEA	188 ft 191 pt	1980	1981	2	1	12/31/90
Citrus College	CTA/NEA	139 ft	1976	1977	2	1	6/30/90
Claremont Colleges	OPEIU[3]	Librarians		1972	4	6	None in effect
Claremont McKenna Col.					4		
Claremont Univ. Grad. School					4		
Harvey Mudd Col.					4		
Pitzer Col.					4		
Pomona Col.					4		
Scripps Col.					4		
Coast Community College District	AFT	610	1979	1980	2	3	6/30/92
Coastline Comm. Col.					2		
Golden West Comm. Col.					2		
Orange Coast Comm. Col.					2		
o Part-time	CTA/NEA	1,168	1979	1980	2	3	9/1/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
College of Marin[4]	AFT (CTA/NEA 1976)	181 ft 263 pt	1978	1980	2	2	6/30/90
Indian Valley Campus					2		
Kentfield Campus					2		
College of the Redwoods	Ind.	111 ft 272 pt	1977	1977	2	1[5]	8/31/91
College of the Sequioas	CTA/NEA	153 ft 220 pt	1976	1977	2	1	6/30/90
Compton Community College	AFT	94 ft 113 pt	1978	1979	2	1	6/30/92
Contra Costa Community College District	Ind.	458 ft 605 pt	1976	1977	2	3	6/30/91
Contra Costa Col.					2		
Diablo Valley Col.					2		
Los Medanos Col.					2		
Desert Community College District (College of the Desert)[6]	CTA/NEA	122 ft	1988	1988	2	1	6/30/92
El Camino Community College	AFT	330 ft 456 pt	1976	1977	2	1	12/31/89
Feather River College	AFT	29 ft 58 pt	1989	1990	2	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Foothill-DeAnza Community College District	Ind.	638 ft 727 pt	1977	1977	2	4	6/30/92
DeAnza Col.					2		
Foothill Col.					2		
Middlefield Col.					2		
Sunnyvale Col.					2		
Gavilan College	CTA/NEA	77 ft	1977	1977	2	1	6/30/91
Glendale Community College	AFT	234 ft 429 pt	1979	1980	2	1	6/30/91
Grossmont/Cuyamaca Community College District	Ind. (CTA/NEA 1977)	246 ft 510 pt	1984	1978	2	2	6/30/93
Cuyamaca Col.					2		
Grossmont Col.					2		
Hartnell Community College	CTA/NEA	97 ft 191 pt	1979	1979	2	1	6/30/92
Imperial Valley College	CTA/NEA	93 ft	1981	1984	2	1	6/30/89
Kern Community College District	CTA/NEA	334 ft 506 pt	1977	1977	2	3	6/30/91
Bakersfield Col.					2		
Cerro Coso Col.					2		
Porterville Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Lassen Community College	AFT	43 ft	1986		2	1	6/30/91
Long Beach City College	CTA/NEA	323 ft	1978	1979	2	2	12/31/91
Liberal Arts Campus					2		
Pacific Coast Campus					2		
o Part-time	CTA/NEA	638	1990				
Los Angeles Community College System	AFT	1,943 ft 1,790 pt	1977	1978	2	9	9/29/90
East L.A. Col.					2		
L.A. City Col.					2		
L.A. Harbor Col.					2		
L.A. Mission Col.					2		
L.A. Pierce Col.					2		
L.A. Southwest Col.					2		
L.A. Trade-Tech. Col.					2		
L.A. Valley Col.					2		
West L.A. Col.					2		
Los Rios Community College System	AFT	720 ft 803 pt	1977	1977	2	3	6/30/93
American River Col.					2		
Cosumnes River Col.					2		
Sacramento City Col.					2		
Mendocino College	Ind.	153 pt	1981		2	1	6/30/90

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Merced College	CTA/NEA	131 ft 282 pt	1976	1977	2	1	6/30/90
Monterey Peninsula Community College	CTA/NEA	127 ft 231 pt	1978	1980	2	1	6/30/93
Mount San Antonio College	CTA/NEA	285 ft 364 pt	1976	1978	2	1	12/31/90
Mount San Jacinto College	CTA/NEA	52	1976	1977	2	1	6/30/90
Napa Valley College	CTA/NEA	106 ft 227 pt	1977	1979	2	1	6/30/91
North Orange County Community College District	CTA/NEA	554 ft	1979	1981	2	2	6/30/91
Cypress Col.					2		
Fullerton Col.					2		
Ohlone College	Ind.	127 ft 264 pt	1979		2	1	6/30/92
Palo Verde College	CTA/NEA (AFT 1976)	15 ft 44 pt	1980	1976	2	1	9/30/90
Pasadena City College	CTA/NEA	347 ft	1979	1979	2	1	6/30/91
Peralta Community College District	AFT	439 ft 486 pt	1979	1980	2	4	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Peralta Community College District (Cont.)							
Col. of Alameda					2		
Laney Col.					2		
Merritt Col.					2		
Vista Col.					2		
Rancho Santiago Community College District	Ind.	400 ft 721 pt	1978		2	3	6/30/91
o Continuing Educ. Facul.	CTA/NEA	40 ft 1,300 pt	1977		2	2	6/30/91
Rio Hondo Community College	CTA/NEA	191 ft 286 pt	1979	1980	2	1	6/30/92
Riverside Community College District	CTA/NEA	187 ft 494 pt	1978	1979	2	1	8/31/90
Saddleback Community College District	CTA/NEA	317 ft 574 pt	1976	1976	2	2	6/30/91
Irving Valley Col.					2		
Saddleback Col.					2		
San Bernardino Community College District	CTA/NEA	232 ft 411 pt	1984	1986	2	2	12/31/91
Crafton Hills Community Col.					2		
San Bernardino Valley Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
San Diego Community Colleges	AFT (CTA/NEA 1977)	625 ft 1,817 pt	1987	1977	2	3	12/31/92
San Diego City Col.					2		
San Diego Mesa Col.					2		
San Diego Miramar Col.					2		
San Diego Community College Adult Educational System	AFT	114 ft 955 pt	1977	1977	2	10	12/31/92
Centre City/Skills Center					2		
Clairemont Mesa Campus Center					2		
East San Diego Campus Center					2		
Ed. Cultural Complex Campus Center					2		
Harbor View Campus Center					2		
Kearney Mesa Campus Center					2		
Midway Campus Center					2		
Mira Mesa Campus Center					2		
Navajo Campus Center					2		
North Shores Campus Center					2		
San Francisco Art Institute	SFAIFU	35	1984	1984	4	1	6/30/91
San Francisco Community College	AFT	792 ft 979 pt	1978	1979	2	2[8]	6/30/92
City Col. of San Fran.					2		
Comm. Col. Centers					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
San Joaquin Delta College	CTA/NEA	250 ft 314 pt	1977	1977	2	1	6/30/90
San Jose/Evergreen Community College District	Ind. (CTA/NEA 1977)	252 ft 604 pt	1989	1978	2	2	4/30/93
Evergreen Valley Col.					2		
San Jose City Col.					2		
San Mateo County Community College District	AFT (NEA 1977)	436 ft 563 pt	1982	1978	2	3	6/30/89
Canada Col.					2		
Col. of San Mateo					2		
Skyline Col.					2		
Santa Barbara City College	Ind.	198 ft	1986	1987	2	1	12/31/92
Santa Clarita Community College District[9]	CTA/NEA	68 ft	1977	1978	2	1	6/30/90
Santa Monica Community College	Ind.	277 ft 399 pt	1978	1979	2	1	12/31/92
Santa Rosa Junior College	Ind.	268 ft 736 pt	1989	1990	2	1	
o Sonoma Developmental Center Unit	AFT	237	1989		2	1	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont.)							
Shasta College	CTA/NEA	136 ft 239 pt	1976	1976	2	1[10]	6/30/90
Sierra Joint Community College District	CTA/NEA	145 ft 318 pt	1977	1978	2	1	6/30/93
Solano Community College	CTA/NEA	140 ft 275 pt	1976	1977	2	1	6/30/91
Southwestern Community College District	CTA/NEA	200 ft	1977	1979	2	2	6/30/91
San Ysidro Educ. Center					2		
Southwestern Col.					2		
State Center Community College District	AFT	326 ft	1977	1977	2	2[11]	6/30/91
Fresno City Col.					2		
Kings River Comm. Col.					2		
Taft College	CTA/NEA	26 ft 29 pt	1976	1977	2	1	6/30/90
University of California							
o Lecturers	AFT	2,000	1984	1986	4	9	6/30/93
o Librarians	UFL/AFT	432	1983	1984	4	9	6/30/92
Berkeley					4		
Davis					4		
Irvine					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of California (Cont.)							
Los Angeles					4		
Riverside					4		
San Diego					4		
San Francisco					4		
Santa Barbara					4		
Santa Cruz					4		
o Faculty	SCFA/AAUP	437	1981	1982	4	1[12]	6/30/90
University of San Francisco	AFT (Ind. 1975)	201 ft	1982	1976	4	1	6/30/94
o Adjunct Faculty	AFT	251	1981	1985	4	1	12/30/94
University of San Francisco Law School	Ind.	27	1973	1974	4	1	6/30/90
Ventura County Community College District	AFT	400 ft 750 pt	1977	1978	2	3	6/30/93
Moorpark Col.					2		
Oxnard Col.					2		
Ventura Col.					2		
Victor Valley College	CTA/NEA	75 ft	1976		2	1	6/30/92
West Hills College	CTA/NEA	58 ft	1977		2	1	6/30/90
West Valley Mission Community College District	ACE (Ind.)	318 ft 517 pt	1984	1985	2	2	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
West Valley Mission Community College District (Cont.)							
Mission Col.					2		
West Valley Col.					2		
Yosemite Community College District	Ind. (CTA/NEA 1976)	288 ft 180 pt	1989	1978	2	2	6/30/91
Columbia Col.					2		
Modesto Jr. Col.					2		
Yuba College	YCFA-Ind. (CTA/NEA 1976)	133 ft 284 pt	1988	1978	2	3	6/30/93
COLORADO							
Colorado Community College System	NEA	736	1979		2	12	
Arapahoe Comm. Col.					2		
Colo. Northwestern Col.					2		
Denver-Auraria Comm. Col.					2		
Front Range Comm. Col.					2		
Lamar Comm. Col.					2		
Morgan Comm. Col.					2		
Northeastern Jr. Col.					2		
Otero Comm. Col.					2		
Pikes Peak Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Colorado Community College System (Cont.)							
Pueblo Comm. Col.					2		
Red Rocks Comm. Col.					2		
Trinidad St. Jr. Col.					2		
Regis College	AAUP	70 ft	1973	1973	4	1	8/14/93
CONNECTICUT							
Connecticut Community and Technical College System[13]	CCCC/AAUP/ 1199 (Ind./AAUP) (AFSCME 1976)	950 ft 900 pt	1987	1977	2	17	6/30/91
Asnuntuck Comm. Col.					2		
Greater Hartford Comm. Col.					2		
Housatonic Regional Comm. Col.					2		
Manchester Comm. Col.					2		
Mattatuck Comm. Col.					2		
Middlesex Comm. Col.					2		
Mohegan Comm. Col.					2		
Northwestern Conn. Comm. Col.					2		
Norwalk Comm. Col.					2		
Quinebaug Valley Comm. Col.					2		
South Central Comm. Col.					2		
Tunxis Comm. Col.					2		
Greater New Haven St. Tech. Col.	AFT	220 ft	1976	1977	2 2		6/30/90
Hartford St. Tech. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Connecticut Community and Technical College System (Cont.)							
Norwalk St. Tech. Col.					2		
Thames Valley St. Tech. Col.					2		
Waterbury St. Tech. Col.					2		
Connecticut State University System	AAUP	2,200	1976	1976	4	4	8/19/93
Central Conn. St. Col.					4		
Eastern Conn. St. Col.					4		
Southern Conn. St. Col.					4		
Western Conn. St. Col.					4		
o Administrative Faculty	AFSCME	320	1976		4	4	6/30/93
Mitchell College	AFT	30	1975	1975	2	1	6/30/93
Post College	AAUP (PCFA 1978, PCTA/AAUP)	27	1978	1979	4	1	8/31/92
Quinnipiac College	AFT	155 ft	1975	1975	4	1	6/30/92
U.S. Coast Guard Academy	AFGE	35	1975	1978	4	1	6/15/92
University of Bridgeport	AAUP	170	1973	1974	4	1	8/31/90
University of Connecticut	AAUP	1,788	1976	1977	2/4	6	6/30/92
Hartford					4		
Southeastern					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Connecticut (Cont.)							
Stamford					4		
Storrs					4		
Torrington					4		
Waterbury					4		
o Non-Teaching Professionals	AFT	830	1976	1977	4	6	6/30/92
o Health Center	AFT	1,322	1978	1978	4	1	6/30/90
DELAWARE							
Delaware State College	AAUP	165	1977	1981	4	1	8/31/90
University of Delaware	AAUP	790 ft	1972	1973	4	1	6/30/92
DISTRICT OF COLUMBIA							
American University Teaching Staff	ELIFA	20	1982	1982	4	1	12/31/89
University of the District of Columbia	NEA	430	1978	1980	4	1	9/30/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
FLORIDA							
Brevard Community College	UFF/NEA[14] (AFT 1976, UCCFF 1977)	235	1981	1981	2	4	6/30/91
Cocoa Campus					2		
Melbourne Campus					2		
Palm Bay Center					2		
Titusville Campus					2		
Broward Community College	UFF/NEA (UFF/AFT/AAUP 1981, UFF/NEA/ AAUP 1983)	310	1983	1981	2	4	8/1/91
Allied Health Center Campus					2		
Central Campus					2		
North Campus					2		
South Campus					2		
Chipola Junior College	UFF/NEA (NEA 1983)	70	1976		2	1	6/30/91
Edison Community College	AFT (ECCFF 1977)	110	1976	1979	2	1	6/30/92
Florida Memorial College	UFF/NEA	40	1979		4	1	
Florida State University System	UFF/FTP/ NEA (UFF/AFT[15])	6,500 ft 1,500 pt	1976	1976	4	9	6/30/91
Florida Agric. & Mech. Univ.					4		
Florida Atlantic Univ.					4		
Florida Int'l Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Florida State University System (Cont.)							
Florida State Univ.					4		
Univ. of Central Florida					4		
Univ. of Florida					4		
Univ. of N. Florida					4		
Univ. of S. Florida					4		
Univ. of W. Florida					4		
Hillsborough Community College	UFF/FUSA/ NEA (FUSA/NEA 1974)	198	1983	1974	2	4	8/25/92
Brandon Learning Center					2		
Dale Mabry Campus					2		
Plant City Campus					2		
Ybor Campus					2		
Indian River Community College	AAUP	130 ft	1973	1975	2	1	7/31/90
Palm Beach Community College	UFF/NEA (AFT[16] 1975, UCCFF 1977)	223	1988	1978	2	4	6/30/91
Central Campus					2		
Glade Campus					2		
North Campus					2		
South Campus					2		
Pensacola Junior College	UFF/NEA	260	1985	1987	2	1	6/30/90
Saint Leo College	UFF/NEA (AFT 1976)	54	1979	1978	4	1	6/1/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
HAWAII							
University of Hawaii	UHPA/AAUP /NEA	2,751 ft	1974	1975	2/4	10	6/30/93
Hawaii Comm. Col.					2		
Honolulu Comm. Col.					2		
Kapiolani Comm. Col.					2		
Kauai Comm. Col.					2		
Leeward Comm. Col.					2		
Manoa Col.					4		
Maui Comm. Col.					2		
West Oahu Col.					4		
Windward Comm. Col.					2		
UH-Hilo					4		
ILLINOIS							
Belleville Area College	AAUP/AFT	120 ft	1967	1967	2	3	8/15/92
Belleville Campus					2		
Granite Campus					2		
Red Bud Campus					2		
Black Hawk College	IFT/AFT	150	1984		2	2	8/7/90
East Campus					2		
Quad Campus					2		
Carl Sandburg College	IEA/NEA	57 ft	1975		2	2	8/31/90

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Carl Sandburg College (Cont.)							
Carthage Extension Center					2		
Main Campus					2		
City Colleges of Chicago (Cook County)	AFT	1,025 ft	1966	1967	2	8	7/15/93
City-Wide Col.					2		
Kennedy-King Col.					2		
Malcolm X Col.					2		
Olive-Harvey Col.					2		
Richard J. Daley Col.					2		
Truman Col.					2		
Washington Col.					2		
Wright Col.					2		
College of DuPage	NEA (Ind. 1984)	280	1989	1984	2	1	6/30/92
College of Lake County	AFT (NEA 1971)	173 ft	1973	1973	2	1	8/12/90
Danville Area College	NEA	65	1983	1983	2	1	6/30/92
Highland Community College	AFT	46 ft 2 Adjunct	1968	1968	2	1	8/20/91
Illinois Board of Governors[17] Universities	UPI/IFT/ AFT	1,750	1976	1977	4	5	8/31/91
Chicago St. Univ.					4		
Eastern Illinois Univ.					4		
Governors St. Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Illinois Board of Governors Universities (Cont.)							
Northeastern Illinois Univ.					4		
Western Illinois Univ.					4		
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2	1	7/31/93
Illinois Eastern Community Colleges	IEA/NEA	95	1985	1985	2	4	9/1/93
Frontier Community Col.					2		
Lincoln Trail Col.					2		
Olney Central Col.					2		
Wabash Valley Col.					2		
Illinois Valley Community College	AFT	76 ft	1966	1966	2	1	8/31/91
John A. Logan College	IEA/NEA	55 ft	1972	1972	2	1	8/15/90
Joliet Junior College	AFT	153 ft	1967	1967	2	1	8/12/91
Kankakee Community College	AFT	52	1984	1985	2	1	8/91
Kaskaskia College	NEA	64	1984	1985	2	1	8/12/91
Kishwaukee Community College	AFT	76	1986	1986	2	1	8/8/91
Lake Land College	AFT	110 ft	1968	1970	2	1	8/21/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Lewis and Clark Community College	IEA/NEA	81 ft	1979	1979	2	1	7/31/91
McHenry County College	NEA	67 ft	1971	1972	2	1	8/92
Moraine Valley Community College	AFT	225	1972	1972	2	1	6/30/92
Morton College	AFT	57 ft	1967		2	1	8/19/92
Oakton Community College	IEA/NEA	152	1986	1986	2	1	8/15/92
o Adjunct Faculty	IEA/NEA	75	1985	1987	2	1	8/10/93
Parkland College	PAE (Ind.)	145 ft	1985	1987	2	1	8/20/91
Prairie State College	AFT	94 ft	1969	1969	2	1	8/89
Rend Lake College	AFT	55	1985	1986	2	1	8/10/92
Sangamon State University	AFT	161	1986	1988	4	1	6/30/90
Sauk Valley College	NEA	50 ft	1969	1970	2	1	6/30/90
Shawnee Community College	NEA	25	1984	1984	2	1	8/8/93
South Suburban College[18]	AFT	117	1971	1972	2	1	8/15/93
Southeastern Illinois College	NEA	40	1985	1984	2	1	8/15/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
ILLINOIS (Cont.)							
Spoon River College	NEA	33	1973	1976	2	1	9/1/91
State Community College of East St. Louis[19]	IFT/AFT	41	1980	1982	2	1	6/30/91
Triton College	AFT	228 ft	1973		2	1	6/30/92
Waubonsee Community College	AFT	63	1968	1970	2	1	6/10/92
William Rainey Harper College	AFT	200	1976	1976	2	1	8/15/93
IOWA							
Des Moines Area Community College	NEA	252 f/pt	1976	1976	2	4	8/16/90
Ankeny Campus					2		
Boone Campus					2		
Carroll Campus					2		
Urban Campus					2		
Eastern Iowa Community College District IX	NEA	145 ft	1975	1976	2	3	8/13/91
Clinton Comm. Col.					2		
Muscatin Comm. Col.					2		
Scott Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
IOWA (Cont.)							
Hawkeye Institute of Technology	NEA	118 ft	1980	1981	2	1	6/30/91
Iowa Central Community College	NEA	92 ft	1975	1976	2	1	6/30/90
Iowa Lakes Community College	NEA	86 f/pt	1975	1976	2	2	6/30/90
North Campus					2		
South Campus					2		
Iowa Western Community College	NEA	112 ft	1975	1976	2	2	8/29/91
Clarinda Campus					2		
Council Bluffs Campus					2		
Kirkwood Community College	NEA	189 ft	1975	1976	2	1	8/29/91
Northeast Iowa Community College (Area I)	NEA	90 ft 25 pt	1975	1976	2	2	8/15/92
Calmar Campus					2		
Peosta Campus					2		
Northwest Iowa Technical College (Area IV)	NEA	37 ft	1975	1976	2	1	6/30/91
Southeastern Community College	NEA	88 ft	1987	1976	2	2	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Southeastern Community College (Cont.)							
North Campus					2		
South Campus					2		
Southwestern Community College	NEA	44 ft	1975	1976	2	2	7/31/90
Creston					2		
Red Oak					2		
University of Northern Iowa .	NEA (AAUP/NEA[20] 1976)	680 f/pt	1980	1977	4	1	6/30/91
Western Iowa Tech Community College	NEA[21]	70 ft	1976	1978	2	1	6/30/91
KANSAS							
Butler County Community College	NEA	93 ft	1971	1971	2	1	7/31/90
Cloud County Community College	NEA	47 ft	1970	1973	2	1	6/30/90
Coffeyville Community College	Ind. (NEA 1980)	35 ft	1982		2	1	6/30/89

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
KANSAS (Cont.)							
Colby Community College	NEA (Ind. 1972)	71	1988	1975	2	1	6/30/91
Cowley County Community College	NEA	44	1969	1970	2	1	6/30/91 (Memo of Understanding) Yearly Negotiations
Dodge City Community College	Ind.	56 ft	1974	1972	2	1	6/30/91
Fort Scott Community College	Ind.(FSCAPE) (NEA 1974)	34	1984	1985	2	1	5/15/89
Garden City Community College	NEA	65 ft	1971	1973	2	1	6/30/91
Hutchinson Community College	NEA	72 f/pt		1969	2	1	6/30/90
Independence Community College	NEA	34	1970	1970	2	1	6/30/91
Johnson County Community College	NEA	245 ft	1980	1981	2	1	6/30/93
Kansas City Kansas Community College	NEA	109 ft	1971	1971	2	1	6/30/90
Labette Community College	NEA	35	1970	1970	2	2	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Labette Community College (Cont.)							
Main Campus					2		
Oswego Campus					2		
Pittsburg State University	NEA	218	1974	1978	4	1	6/30/90
Pratt Community College	NEA	25 f/pt	1977	1977	2	1	6/30/91
MAINE							
Maine Technical College System	NEA/MTA	307		1971	2	6	6/30/91
Central Maine Tech. Col.					2		
Eastern Maine Tech. Col.					2		
Kennebec Valley Tech. Col.					2		
Northern Maine Tech. Col.					2		
Southern Maine Tech. Col.					2		
Washington County Tech. Col.					2		
University of Maine System	NEA	1,359 ft	1978	1979	4	7	6/30/92
Univ. of Maine					4		
Univ. of Maine-Augusta					4		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Maine-Presque Isle					4		
Univ. of Southern Maine					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Maine System (Cont.)							
o Part-time Faculty	PATFA/AFT	302	1986	1988	4	7	8/31/92
MARYLAND							
Montgomery College	AAUP	400	1980	1982	2	3	8/23/94
Germantown Campus					2		
Rockville Campus					2		
Takoma Park Campus					2		
New Community College of Baltimore	AFT	162 ft	1969	1970	2	2	6/30/90
Harbor Campus					2		
Liberty Campus					2		
Towson State University	AAUP	550	1973		4	1	
MASSACHUSETTS							
Becker College	AFT	47	1974	1975	2	2	8/31/93
Leicester Campus					2		
Worcester Campus					2		
Berklee College of Music	AFT	151 ft	1985	1986	4	1	6/1/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Berklee College of Music (Cont.)							
o Part-time Faculty	AFT	54 pt	1985	1986	4	1	6/1/92
Emerson College	AAUP	95 ft	1975	1976	4	1	8/31/91
Endicott College	NEA	30 ft	1973	1974	2	1	8/30/93
Laboure College	NEA	17 ft	1975	1979	2	1	6/30/93
Massachusetts Community College System[22]	NEA/MTA/ MCCC[23]	1,700	1976	1976	2	15	6/30/93
Berkshire Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Mass. Bay Comm. Col.					2		
Massasoit Comm. Col.					2		
Middlesex Comm. Col.					2		
Mount Wachusett Comm. Col.					2		
North Shore Comm. Col.					2		
Northern Essex Comm. Col.					2		
Quinsigamond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
o Div. of Continuing Ed.	NEA/MTA/ MCCC	1,800 pt	1987		2	15	

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MASSACHUSETTS (Cont.)							
Massachusetts State Colleges[24]	NEA/MTA	1,535	1977	1977	4	9	6/30/93
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. College of Art					4		
Mass. Maritime Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		
o Div. of Continuing Educ.	NEA/MTA	1,050 pt	1987	1989	4	9	8/31/92
Simon's Rock of Bard College	AFT (SRFBC/AAUP 1980)	30	1984	1981	4	1	6/30/90
Southeastern Massachusetts University	AFT	342	1970	1970	4	1	6/30/93
o Part-time and Visiting Lecturers	AFT	81	1985	1986	4	1	6/30/89
University of Lowell	MSP/MTA/NEA	526 ft	1976	1977	4	1	6/30/93
University of Massachusetts	MSP/FSU/MTA/NEA[25]	1,800	1976	1978	4	2	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Massachsetts (Cont.)							
Amherst Campus					4		
Boston Campus					4		
Wentworth Institute of Technology	AFT	145	1973	1976	4	2	8/31/89
Boston Campus					4		
East Coast Aero Technical School					4		
MICHIGAN							
Adrian College	NEA	56	1975	1977	4	1	8/31/91
Alpena Community College	NEA	52	1965	1965	2	1	8/18/91
Baker College of Flint	NEA	20 ft	1978	1978	2	1	8/31/92
Bay de Noc Community College	NEA (Ind. 1971)	43 ft	1973	1971	2	1	8/30/92
Central Michigan University	NEA (NEA 1969)	632	1977	1970	4	1	6/30/90
Detroit College of Business	NEA Ind. (1971)	22 ft	1973	1971	4	1	6/30/90
Eastern Michigan University	AAUP	670 ft	1974	1974	4	1	8/31/93
Ferris State University	NEA	517 ft	1973	1973	4	1	6/30/94

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
Glen Oaks Community College	NEA	32 ft	1968	1968	2	1	8/31/93
Gogebic Community College	NEA	47	1965	1965	2	1	8/15/92
Grand Rapids Junior College	Ind.	489 f/pt	1965	1965	2	1	8/19/91
Henry Ford Community College	AFT	213	1965	1966	2	3	8/31/93
Dearborn Heights Campus					2		
Main Campus					2		
Searle Technical Campus Ctr.							
Highland Park Community College	AFT	43	1966	1989	2	1	6/30/92
Jackson Community College	NEA	120 ft	1965	1966	2	1	8/31/91
Kalamazoo Valley Community College	NEA	105	1969	1969	2	1	5/31/92
Kellogg Community College	MEA/NEA (AFT 1967)	103 ft 1 pt	1968	1968	2	1	8/15/93
Kendall College of Art and Design	MEA/NEA	72	1974	1989	4	1	8/21/91
Kirtland Community College	AFT/MFT (Ind. 1969, NEA 1973)	33 ft	1985	1971	2	1	6/30/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
Lake Superior State University	MEA/NEA	116 ft	1978	1978	4	1	8/31/91
Lansing Community College	MEA/NEA	1,000 f/pt	1968	1969	2	1	9/12/93
Macomb County Community College	Ind.	341 ft	1966	1967	2	2	8/13/92
Center Campus					2		
South Campus					2		
Mid Michigan Community College	MEA/NEA	39 ft	1968	1969	2	1	8/22/91
Monroe County Community College	NEA	57 ft	1973	1969	2	1	8/31/92
Montcalm Community College	NEA	26 ft	1968	1968	2	1	8/15/91
Mott Community College	NEA	217	1966	1966	2	1	8/24/92
Muskegon Community College	MEA/NEA	97 ft	1965	1967	2	1	8/31/91
North Central Michigan College	MEA/NEA	35	1980	1981	2	1	8/31/91
Northern Michigan University	AAUP	297 ft	1975	1976	4	1	6/30/94
o Skills Center Instructors	MEA/NEA	35 ft	1980	1980	4	1	8/25/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MICHIGAN (Cont.)							
Oakland Community College	NEA/MEA	301	1971	1966	2	4	8/31/92
Auburn Hills Campus					2		
Highland Lakes Campus					2		
Orchard Ridge Campus					2		
Southeast Campus					2		
Oakland University	AAUP	376 ft 36 pt	1970	1971	4	1	8/14/91
Saginaw Valley State University	MEA/NEA	160 ft	1972	1972	4	1	6/30/93
St. Clair County Community College	MEA/NEA	97	1968	1970	2	1	8/30/91
Schoolcraft College	MEA/NEA	133 ft 299 pt	1972	1967	2	1	8/23/91
University of Detroit	NEA	206 ft	1975	1977	4	2	8/15/90
Mercy Col. of Univ. of Detroit[26]							
Washtenaw Community College	MEA/NEA	162 ft	1966	1967	2	1	8/29/93
Wayne County Community College	AFT	152 ft 350 pt	1970	1970	2	5	8/31/91
Downriver Campus					2		
Downtown Campus					2		
Eastern Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Wayne County Community College (Cont.)							
Northwestern Campus					2		
Western Campus					2		
Wayne State University	AAUP	1,475 f/pt	1972	1972	4	1	7/31/92
West Shore Community College	MEA/NEA (Ind. 1970)	28 ft 52 pt	1984	1970	2	1	8/20/91
Western Michigan University	AAUP	780 f/pt	1975	1976	4	6	9/6/93
Battle Creek Campus					4		
Benton Harbor Campus					4		
Grand Rapids Campus					4		
Kalamazoo (Main) Campus					4		
Lansing Campus					4		
Muskegon Campus					4		
o Language Association	AAUP	6	1988		4	6	
MINNESOTA							
Minnesota Community College System	MCCFA/NEA	2,200	1972	1973	2	18	6/30/91
Anoka-Ramsey Comm. Col.					2		
Arrowhead Comm. Col. District							
Hibbing Comm. Col.					2		
Itasca Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Minnesota Community College System (Cont.)							
Mesabi Comm. Col.					2		
Rainy River Comm. Col.					2		
Vermilion Comm. Col.					2		
Austin Comm. Col.					2		
Clearwater Comm. Col. District							
Brainerd Comm. Col.					2		
Fergus Falls Comm. Col.					2		
Northland Comm. Col.					2		
Inver Hills Comm. Col.					2		
Lakewood Comm. Col.					2		
Minneapolis Comm. Col.					2		
Normandale Comm. Col.					2		
North Hennepin Comm. Col.					2		
Rochester Comm. Col.					2		
Willmar Comm. Col.					2		
Worthington Comm. Col.					2		
Minnesota State University System	IFO[27]	2,250	1975	1976	4	7	6/30/89
Bemidji St. Univ.					4		
Mankato St. Univ.					4		
Metropolitan St. Univ.					4		
Moorhead St. Univ.					4		
Saint Cloud St. Univ.					4		
Southwest St. Univ.					4		
Winona St. Univ.					4		
University of Minnesota	NEA	367		1982	2/4	2[28]	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Minnesota (Cont.)							
Duluth Campus				1980	4		
Waseca Campus				1981	2		
MISSOURI							
Park College	AFT	40	1976	1977	4	1	5/15/92
St. Louis Community College	NEA	471 ft	1977	1977	2	3	6/30/91
Florissant Valley					2		
Forest Park					2		
Meramec					2		
MONTANA							
Dawson Community College	AFT	30 f/pt	1975	1975	2	1	7/1/91
Eastern Montana College	AAUP/MFT (AAUP/AFT 1975)	213 f/pt	1978	1976	4	1	6/30/93
Miles Community College	Ind.	24	1973		2	1	6/30/91
Northern Montana College	AFT (NEA 1975)	85	1979	1976	4	1	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
MONTANA (Cont.)							
University of Montana	AFT	424 f/pt	1978	1979	4	1	6/30/91
Western Montana College	AFT (NEA 1975)	47 ft	1983	1975	4	1	6/30/91
NEBRASKA							
Central Community College	NEA	118	1985	1976	2	3	8/14/90
Columbus-Region 1					2		
Grand Island-Region 2					2		
Hastings-Region 3					2		
Chadron State	NEA	75	1990		4	1	
Metropolitan Community College	NEA	118 ft	1974	1974	2	3	6/30/91
Elkhorn Valley Campus					2		
Main Campus					2		
South Campus					2		
Mid-Plains Technical Community College Area	NEA	75	1976	1976	2	2	1991
McCook					2		
North Platte					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEBRASKA (Cont.)							
Nebraska State Colleges	SCEA/NEA	202	1976		4	2	6/30/91
Peru St. Col.					4		
Wayne St. Col.					4		
Northeast Community College	NSEA/NEA	77	1990		2	1	
Southeast Community College	Ind. (NEA 1975)	238	1979	1975	2	3	6/30/91
Beatrice Campus					2		
Lincoln Campus					2		
Milford Campus					2		
University of Nebraska[29]							
Omaha	AAUP	400	1979	1981	4	1	6/30/91
Kearney	NEA	315	1976		4	1	6/30/91
University of Nebraska College of Law (Lincoln)	Ind.	25	1976		4	1	
Western Nebraska Community College	NEA	72	1976		2	2	8/31/91
Scottsbluff Campus					2		
Sidney Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW HAMPSHIRE							
Franklin Pierce College	AFT	100 f/pt	1974	1974	4	1	8/31/91
Keene State College	NEA[30]	157 ft	1977	1979	4	1	6/30/91
Univ. of New Hampshire	AAUP	603	1990		4	1	
NEW JERSEY							
Atlantic Community College	NJEA/NEA	75	1968	1970	2	1	6/30/93
Bergen Community College	NJEA/NEA	245 ft	1968	1969	2	1	6/30/91
Bloomfield College	AAUP	50 f/pt	1973	1975	4	1	6/30/91
Brookdale Community College	NJEA/NEA	200	1971	1974	2	1	6/30/92
Burlington County College	NJEA/NEA	96	1970	1971	2	1	6/30/91
Camden County College	NJEA/NEA (NEA 1968, AFT 1972)	96	1980		2	1[31]	6/30/91
County College of Morris	NJEA/NEA (Ind. 1974)	193	1975	1975	2	1	8/30/92
Cumberland County College	NJEA/NEA	50	1968	1969	2	1	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont.)							
Essex County College	NJEA/NEA	148	1968	1970	2	2	8/31/91
Newark Campus					2		
West Caldwell Campus					2		
Gloucester County College	AFT (NEA 1968)	75 ft	1972	1969	2	1	6/30/92
Hudson County Community College	NJEA/NEA	45	1989	1989	2	1	6/30/91
Mercer County Community College	NJEA/NEA	121 ft	1970	1971	2	1[32]	6/30/90
Middlesex County College	AFT	205	1968	1968	2	1	6/30/91
Monmouth College	AAUP (NEA 1971)	152 ft	1978	1971	4	1	6/30/91
New Jersey Institute of Technology	PSA/AAUP (Ind. 1970)	350	1988	1971	4	1	6/30/92
New Jersey State College System	AFT (NEA 1969)	3,024	1972	1970	4	9	6/30/92
Glassboro St. Col.					4		
Jersey City St. Col.							
Kean Col. of New Jersey					4		
Montclair St. Col.					4		
Ramapo Col. of New Jersey					4		
Stockton St. Col.					4		
Thomas A. Edison St. Col.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
New Jersey State College System (Cont.)							
Trenton St. Col.					4		
William Paterson Col. of NJ					4		
o Part-time Faculty	AFT	102	1987		4	9	
Ocean County College	NJEA/NEA	110 ft	1968	1968	2	1	8/25/93
Passaic County Community College	NJEA/NEA	60 ft	1972	1972	2	1	8/20/90
Raritan Valley Community College[33]	AFT (NEA)	92	1973		2	1	6/30/93
Rider College	AAUP	310 f/pt	1973	1974	4	1	8/31/91
Rutgers State University of New Jersey	AAUP	2,552 1,599(TA/GA)	1970	1971	4	3	6/30/92
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
o Adjunct Faculty	AAUP	450	1988		4	3	
Salem Community College	NJEA/NEA	30	1975	1976	2	1	6/30/91
Union County College[34]	AAUP	180 ft	1974	1975	2	4	8/31/93
Elizabeth Campus					2		
Main Campus-Cranford					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Union County College (Cont.)							
Plainfield Campus					2		
Scotch Plains Campus					2		
University of Medicine and Dentistry of New Jersey	AAUP	1,082 ft 229 pt	1972	1973	4	5	6/30/92
Grad. School of Biomedical Sciences					4		
New Jersey Dental School					4		
New Jersey Medical School					4		
School of Osteopathic Medicine					4		
Robert Wood Johnson Medical School[35]					4		
o School of Health Related Professions	NJEA/NEA	41 ft 6 pt	1984	1984	4	3	6/30/92
NEW YORK							
Adelphi University	AAUP	296 ft 450 pt	1972	1973	4	1[36]	8/31/90
Adirondack Community College	NEA (ACCF[37] 1970, AFT 1978)	90	1985	1970	2	1	8/31/92
Bard College	AAUP	92	1972	1973	4	1	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Broome Community College	NYEA/NEA	217 ft 150 pt	1979	1969	2	1	8/31/93
Cayuga County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	75 ft	1978	1970	2	1	8/31/92
City University of New York	PSC/AFT/ AAUP[38]	9,985 ft 6,202 pt	1969	1969	2/4	19	8/31/90
Baruch College					4		
Bor. of Manhattan Comm. Col.					2		
Bronx Comm. Col.					2		
Brooklyn College					4		
City College					4		
College of Staten Island					4		
St. George's Campus							
Sunnyside Campus							
Grad. School & Univ. Center					4		
Hostos Comm. Col.					2		
Hunter College					4		
John Jay Col. of Criminal Justice					4		
Kingsborough Comm. Col.					2		
LaGuardia Comm. Col.					2		
Lehman College					4		
Medgar Evers College					2		
New York City Tech. Col.					4		
Queens College					4		
Queensborough Comm. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
City University of New York (Cont.)							
York College					4		
o Research Foundation	PSC/AFT/ AAUP	59	1969	1974		1	9/30/91
Clinton Community College	NYEA/NEA (ACCF 1972)	55 ft	1978	1973	2	1	8/31/91
College of Insurance	AAUP	19	1985	1987	4	1	8/31/90
Columbia-Greene Community College	NYEA/NEA (NYSUT/AFT 1971)	47 ft	1979	1971	2	1	8/31/93
Community College of the Finger Lakes	NYEA/NEA (ACCF 1974)	164 ft	1978	1975	2	1	8/31/91
Cooper Union	NYSUT/AFT	61	1975	1978	4	1	8/31/92
Cornell University ILR							
o Adjunct Faculty	NYSUT	200	1981	1981	4	3	8/31/92
Long Island Campus					4		
New York City Campus					4		
Westchester/Rockland Campus					4		
Culinary Institute of America	Ind.	95	1979	1979	2	1	5/31/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Dowling College	NYSUT/AFT	82	1978	1979	4	1	8/31/91
Dutchess Community College	NEA (NYSUT/AFT 1968)	200	1987	1969	2	1	8/31/91
o Adjunct Faculty	NEA (NYSUT/AFT 1985)	270	1987	1987	2	1	8/31/90
D'Youville College	AAUP	67 ft	1976	1977	4	1	8/31/89
Erie Community College	NEA/NYEA (NEA 1971, ACCF 1972)	471	1978	1967	2	3	8/31/90
City Campus					2		
North Campus					2		
South Campus					2		
Fashion Institute of	NYSUT/AFT[39]	570 ft 202 pt					
o Adjunct Faculty	NYSUT/AFT	626					8/31/90
Fordham University Law School	Ind.	26	1971		4	1	
Fulton-Montgomery Community College	NYEA/NEA (NEA 1969, ACCF 1972)	78 ft	1978	1969	2	1	8/31/93

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
NEW YORK (Cont.)							
Genesee Community College	NYEA/NEA (NEA 1970, ACCF 1972)	123 ft	1978	1970	2	1	8/31/93
Herkimer County Community College	NYSUT (Ind. 1975)	92	1983	1977	2	1	8/31/91
Hofstra University	AAUP	400 ft 300 pt	1973	1974	4	1	8/31/91
Hudson Valley Community College	Ind. (NYEA/NEA 1969, ACCF 1972)	250 ft	1983	1969	2	1[40]	8/31/92
o Opportunity Center	NYSUT	26 ft	1976	1976	2	1	8/31/92
Jamestown Community College	Ind.	125	1970	1970	2	2	8/31/92
Cattaraugus County Campus					2		
Jamestown Campus					2		
Jefferson Community College	NYEA/NEA	75 ft	1975	1969	2	1	8/31/91
Long Island University-Brooklyn Center	AFT/NYSUT (AFT 1970)	200	1976	1972	4	1	8/31/91
o College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/91
Long Island University-C.W. Post Center	AFT (NYSUT 1973)	350	1976	1975	4	1	8/31/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Long Island University-C.W. Post Center (Cont.)							
o Adjunct Faculty	CWA (NYEA/NEA 1978)	320	1987	1979	4	1	10/31/93
Long Island University-Southampton Center	AFT (NYSUT 1973)	64	1976	1975	4	1	8/31/91
Marymount College	AAUP	65	1976	1977	4	1	8/31/88
Mohawk Valley Community College	NYSUT/AFT	210 ft	1972	1972	2	2	8/31/92
Rome Campus					2		
Utica Campus					2		
Monroe Community College	NYSUT/AFT	442 ft 264 pt	1969	1969	2	1	8/31/93
Nassau Community College	NYSUT/AFT (Ind., NCCFT)	690	1969	1969	2	1	8/31/91
o Adjunct Faculty	NYSUT/AFT (AFA)	1,644	1974	1974	2	1	9/30/91
New York Institute of Technology	AAUP	311	1970	1971	4	3	8/31/92
Central Islip Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
New York Institute of Technology (Cont.)							
New York City Campus					4		
Old Westbury-Main Campus					4		
New York University Law School	Ind.		1973		4	1	
Niagara County Community College	NYEA/NEA (ACCF)	211	1978	1969	2	1	8/31/93
Niagara University	AAUP (Ind. 1975)	140	1989	1979	4	1	8/31/91
North Country Community College	NYEA/NEA (NEA 1969, ACCF 1972)	65 ft	1978	1970	2	4	8/31/90
Elizabethtown Campus					2		
Malone Campus					2		
Saranac Lake Campus					2		
Ticonderoga Campus					2		
Onondaga Community College	NYSUT/AFT[41]	220 ft	1967	1968	2	1	8/31/92
Orange County Community College	NYEA/NEA (NEA 1969, ACCF 1972)	125	1978	1969	2	1	8/31/92
Pratt Institute	AFT (AFT 1971, NYSUT)	120 ft 350 pt	1971	1972	4	2	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Pratt Institute (Cont.)							
Brooklyn					4		
Pratt Manhattan Center					4		
Rockland Community College	NYSUT/AFT	160	1969	1967	2	1	8/31/91
St. John's University	AAUP/Ind.	615 ft 305 pt	1970	1970	2/4	2	6/30/91
Queens					2/4		
Staten Island					2/4		
Schenectady County Community College	NYEA/NEA (NEA 1970, ACCF 1972)	76	1978	1971	2	1	8/31/91
State University of New York	UUP[62]/ AFT (NYSUT 1971, UUP/AFT 1976)	16,200	1978	1971	2/4	30	6/30/91
College of Technology							
Alfred					2		
Canton					2		
Cobleskill					2		
Delhi					2		
Farmingdale					2		
Morrisville					2		
Col. of Environmental Sci. and Forestry at Syracuse					4		
Inst. of Technology at Utica/Rome					4		
Empire State College					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
State University of New York (Cont.)							
Maritime Col. at Fort Schuyler					4		
State University Colleges							
Brockport					4		
Buffalo					4		
Cortland					4		
Fredonia					4		
Geneseo					4		
New Paltz					4		
Old Westbury					4		
Oneonta					4		
Oswego					4		
Plattsburgh					4		
Potsdam					4		
Purchase					4		
State University of New York							
Albany					4		
Binghamton					4		
Buffalo					4		
Stony Brook					4		
Medical Centers							
Brooklyn Health Sci. Center					4		
Col. of Optometry at New York City					4		
Stony Brook Health Science Center					4		
Syracuse Health Sci. Center					4		
Suffolk County Community College	NYSUT/AFT	369 ft 700 pt	1970	1970	2	3	8/31/91
Eastern Campus (Riverhead)					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Suffolk County Community College (Cont.)							
Selden Campus					2		
Western Campus (Brentwood)					2		
Sullivan County Community College	NEA (ACCF 1974)	120	1978	1976	2	1	8/31/90
Taylor Business Institute	AFT	20	1969	1970	2	1	6/30/91
Tompkins-Cortland Community College	NYEA	91	1982	1983	2	1	8/31/92
Trocaire College	Ind.	34 ft 46 pt	1974	1981	2	1	8/15/92
Ulster County Community College	Ind.	75	1989	1970	2	1	8/31/90
U.S. Merchant Marine Academy	AFGE	75	1978	1968	4	1	1974
Utica College of Syracuse University	AAUP	107 ft	1976	1977	4	1	6/30/93
Westchester Community College	NYSUT/AFT	210	1969	1969	2	1	8/31/91
OHIO							
Central State University	AAUP	125	1985	1985	4	1	8/31/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OHIO (Cont.)							
Cincinnati Technical College	AAUP	131	1989	1990	2	1	8/31/93
Cuyahoga Community College District	AAUP	372 ft	1977	1978	2	3	9/1/92
Eastern Campus					2		
Metropolitan Campus					2		
Western Campus					2		
Dyke College	AFT	18 ft	1975	1976	4	1	8/31/91
Edison State College	NEA	43	1985	1986	2	1	8/31/92
Hocking Technical College	OEA/NEA	55	1986	1988	2	1	12/31/90
Jefferson Technical College	OEA/NEA	46	1985	1986	2	1	12/31/91
Kent State University	AAUP[43] (AAUP/NEA 1975)	877 ft	1977	1978	2/4	8	9/16/92
Ashtabula Regional Campus					2		
East Liverpool Regional Campus					2		
Geauga Regional Campus					2		
Main Campus					4		
Salem Regional Campus					2		
Stark County Regional Campus					2		
Trumbull Regional Campus					2		
Tuscarawas Regional Campus					2		
Lakeland Community College	NEA	114 ft	1978	1978	2	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OHIO (Cont.)							
Northwest Technical College	NEA	35	1975	1973	2	1	8/31/91
Owens Technical College	AFT (Ind.)	90	1989		2	1	
Shawnee State University	NEA	105	1975	1976	4	1	8/31/93
Southern State Community College	NEA	40	1985	1986	2	3	8/31/92
Central Campus					2		
North Campus					2		
South Campus					2		
Terra Technical College	NEA/OEA	52	1985	1986	2	1	8/15/91
University of Cincinnati	AAUP	1,905	1975	1976	2/4	3	8/31/92
Clermont General & Tech. Col.					2		
Raymond Walters Col.					2		
University Col.					4		
University of Rio Grande	Ind.	85	1976	1985	2/4	1	Salaries Only-6/90 Tenure-6/30/88
Wilberforce University	AAUP	49 ft	1979	1979	4	1	5/31/93
Youngstown State University	NEA	443 ft	1972	1973	4	1	9/25/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON							
Blue Mountain Community College	NEA/OEA	71 ft	1975	1976	2	1	6/30/90
Central Oregon Community College	Ind.[44] (Ind. 1975, NEA 1979)	72 ft 20 pt	1985	1977	2	1	6/30/92
Chemeketa Community College	NEA/OEA	225	1974	1974	2	1	6/30/91
o Adjunct Faculty	NEA/OEA	320 pt	1984	1984	2	1	6/30/91
Clackamas Community College	NEA/OEA	148 ft	1975	1973	2	1	6/30/92
Clatsop Community College	NEA	36 ft	1975	1975	2	1	6/30/91
Lane Community College	NEA	273 ft	1974	1974	2	1	6/30/90
Linn-Benton Community College	Ind.	138 ft 16 pt	1974	1974	2	1	6/30/91
Mount Hood Community College	Ind.	156 ft	1975	1976	2	1	8/31/91
o Part-time Faculty	NEA/OEA	400	1982	1984	2	1	6/30/91
Portland Community College	OFT/AFT	377	1974	1975	2	3[45]	8/31/92
Cascade Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
o Part-time Faculty	OFT/AFT	984	1984	1986	2	3	9/14/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
OREGON (Cont.)							
Portland State University	AAUP	600	1978	1979	4	1	6/30/91
o Part-time Faculty	AFT	275	1978	1979	4	1	6/30/91
Rogue Community College	NEA/OEA	64 ft	1975	1975	2	1	6/30/95
Southern Oregon State College	Ind.	198 ft	1973	1975	4	1	6/30/91
Southwestern Oregon Community College	AFT	65 f/pt	1974	1974	2	1	6/30/91
Treasure Valley Community College	NEA/OEA	55		1980	2	1	6/30/92
Western Oregon State College	AFT	180 f/pt	1977	1977	4	1	6/30/91
Western States Chiropractic College	Ind./AFT	20 ft 15 pt	1978	1979	4	1	6/30/90
PENNSYLVANIA							
Bucks County Community College	AFT	181	1971	1972	2	1	8/14/92
Community College of Allegheny County	AFT	362	1971	1972	2	4	8/22/92
Allegheny Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Community College of Allegheny County							
Boyce Campus					2		
North Campus (Pittsburgh)					2		
South Campus (West Mifflin)					2		
Community College of Beaver County	NEA (AFT 1970)	54 ft	1973	1972	2	1	8/31/92
Community College of Philadelphia	AFT	358 ft	1970	1970	2	1[48]	8/31/90
o Adjunct Faculty	AFT	564 pt	1978	1983	2	1	8/31/90
Delaware County Community College	PSEA/NEA	100 ft	1974	1975	2	1	8/31/93
Lackawanna Junior College	NEA	22 ft	1979	1980	2	1	12/31/89
Lehigh County Community College	NEA	70 ft	1970	1972	2	1	8/31/91
Lincoln University	AAUP	80 ft	1972	1973	4	1	8/31/91
Luzerne County Community College	NEA	109	1971	1971	2	1	8/31/90
Montgomery County Community College	AFT (AAUP 1979)	150 ft	1982	1980	2	1	8/31/94
Moore College of Art and Design	AFT	30 ft 20 pt	1971	1971	4	1	8/31/88

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
Northampton Community College	AFT	101	1976	1977	2	1	6/30/92
Pennsylvania College of Technology[47]	NEA	207	1971	1972	2	2	8/31/91
Main Campus - Williamsport					2		
North Campus - Wellsboro					2		
Pennsylvania State System of Higher Education	APSCUF/ AFT[48] (NEA 1971, Ind. 1977, APSCUF/AFT AAUP, 1979	5,190 f/pt	1971	1971	4	14	6/30/93
Bloomsburg Univ. of Penn.					4		
California Univ. of Penn.					4		
Cheyney Univ. of Penn.					4		
Clarion Univ. of Penn.					4		
East Stroudsburg Univ. of Penn.					4		
Edinboro Univ. of Penn.					4		
Indiana Univ. of Penn.					4		
Kutztown Univ. of Penn.					4		
Lock Haven Univ. of Penn.					4		
Mansfield Univ. of Penn.					4		
Millersville Univ. of Penn.					4		
Shippensburg Univ. of Penn.					4		
Slippery Rock Univ. of Penn.					4		
West Chester Univ. of Penn.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
Reading Area Community College	AFT	37	1974	1975	2	1	6/30/93
Robert Morris College	AFT	121 ft	1974	1975	4	2	5/4/93
Pittsburgh Campus Coraopolis Campus							
Spring Garden College	AFT	50 ft	1979	1979	4	1	8/31/90
Temple University	TAUP	1,164	1990	1973	4	3	6/30/90
Ambler Campus					4		
Philadelphia Campus					4		
Tyler School of Art Campus					4		
Temple University Law School	Ind.	43 ft	1973	1973	4	1	6/30/91 Salaries Only
University of Pittsburgh Part-time Faculty	AAUP/AFT	922	1989		4	5	
University of Pittsburgh Medical School (See also "No Agent" Listing)	Ind.	831 f/pt	1976		4	1	
University of Scranton	Ind.	245 ft	1974	1974	4	1	8/31/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont.)							
Westmoreland County Community College	NEA	89 ft	1972	1972	2	1	6/30/93
RHODE ISLAND							
Bryant College	AFT	140 ft 140 pt	1967	1967	4	1	7/31/92
Community College of Rhode Island	NEA	321.5 f/pt	1972	1972	2	3	6/30/92
Lincoln Campus					2		
Providence Campus							
Warwick Campus					2		
Rhode Island College	AFT	375 ft	1972	1972	4	1	6/30/92
Rhode Island School of Design	NEA	100 ft	1978	1979	4	1	6/30/93
o Adjunct Faculty	NEA	96 pt	1980		4	1	6/30/93
Roger Williams College	NEA	119 ft 56 pt	1972	1973	4	2	6/30/92
Bristol Campus					4		
Providence Branch					4		
University of Rhode Island	AAUP	695	1971	1972	4	4	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
University of Rhode Island (Cont.)							
C.C.E. Campus					4		
Kingston Campus					4		
Narragansett Bay Campus					4		
W. Alton Jones Campus					4		
SOUTH DAKOTA							
National College of Business[49]							
South Dakota Board of Regents System	NEA	1,051 ft	1977	1979	4	6	6/30/92
Black Hills St. Univ.					4		
Dakota St. Univ.					4		
Northern St. Univ.					4		
S.D. Sch. of Mines & Tech.					4		
S.D. State University					4		
Univ. of South Dakota					4		
VERMONT							
Vermont State Colleges	AFT	232	1973	1975	2/4	4	8/31/92
Castleton St. Col.					4		
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Vermont State Colleges (Cont.)							
o Adjunct Faculty	AFT	68	1987		2/4	4	
WASHINGTON							
Bellevue Community College	NEA	450 ft	1972	1972	2	1	8/31/91
Big Bend Community College	WEA/NEA (Ind./NEA 1965, AFT 1975)	44	1980	1972	2	1	6/12/90
Centralia College[30]	AFT (NEA 1968)	80 ft 124 pt	1986	1986	2	1[31]	6/30/92
Clark College	NEA (Ind.)	195	1974	1964	2	1	1/1/92
Columbia Basin Community College	WEA/NEA	37 f/pt	1972	1973	2	1	6/30/91
Edmonds Community College	AFT (Ind. 1969)	115 ft 300 pt	1975	1976	2	1[32]	6/30/91
Everett Community College	AFT (Ind. 1969)	110 ft 121 pt	1975	1976	2	1	6/30/90
Green River Community College	AFT/NEA	103 ft 120 pt	1972	1973	2	1	5/15/90
Highline Community College	NEA	130 ft 250 pt	1965	1969	2	1	8/31/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
Lower Columbia College	LCCFA (NEA 1967)	82	1981	1972	2	1	6/30/90
Olympic College	NEA	99 ft 250 pt	1964		2	1	6/30/91
Peninsula College	NEA/WEA	43 ft 65 pt	1967	1980	2	1	6/30/92
Pierce College[55]	Ind. (SEIU 1981; NEA 1969)	96 ft 300 pt	1989	1969	2	2	4/12/92
Fort Steilacoom Campus							
Puyallup Campus							
Seattle Community College District VI	AFT	330	1968	1968	2	3	8/31/91
Central Campus					2		
North Campus					2		
South Campus					2		
Shoreline Community College	AFT (NEA 1970)	302 f/pt	1974	1975	2	1	6/30/93
Skagit Valley College	NEA	88 ft 200 pt	1965	1969	2	2	6/30/91
Mount Vernon Campus					2		
Whidbey Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WASHINGTON (Cont.)							
South Puget Sound Community College	AFT (NEA 1968)	64 ft 139 pt	1986	1989	2	1	6/30/92
Tacoma Community College	AFT	87 ft 205 pt	1972	1973	2	1	6/19/90
Walla Walla Community College	NEA	90	1968	1970	2	3	6/30/89
Clarkston Center					2		
Main Campus					2		
WA St. Penitentiary Campus							
Washington State Community College District XVII	NEA	350 ft 650 pt	1970	1977	2	2	8/31/91
Spokane Comm. Col.					2		
Spokane Falls Comm. Col.					2		
Wenatchee Valley College	NEA	63 ft 120 pt	1965	1975	2	2	6/30/92
Main Campus					2		
North Campus					2		
Whatcom Community College	AFT	125 f/pt	1975	1976	2	1	8/31/91
Yakima Valley Community College	AFT (NEA 1971, AFT 1973)	375 f/pt	1978	1973	2	1	6/30/92

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
WISCONSIN							
Blackhawk Technical College	AFT/WFT	89	1972	1974	2	1	6/30/92
Chippewa Valley Technical College[54]	WEA/NEA	188	1985	1969	2	3	6/30/91
Chippewa Falls Campus					2		
Menomonie Campus					2		
River Falls Campus					2		
Fox Valley Technical College	NEA	200	1968	1969	2	2	6/30/92
Fox Valley Tech. Inst.-Appleton					2		
Fox Valley Tech. Inst.-Oshkosh					2		
Gateway Technical College	WEA/NEA (AFT 1972)	250	1982	1973	2	4	6/30/91
Gateway Aviation Cntr.-Kenosha					2		
Gateway Tech.-Elkhorn					2		
Gateway Tech.-Kenosha					2		
Gateway Tech.-Racine					2		
Lakeshore Technical College	NEA/LEA	92 ft	1968	1968	2	1	6/30/91
Madison Area Vocational & Technical	AFT	375	1969	1969	2	7	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Madison Area Vocational & Technical (Cont.)							
Mad. Area Tech. Col.-Commercial Ave.							
Mad. Area Tech. Col.-Downtown							
Mad. Area Tech. Col.-Ft. Atkinson					2		
Mad. Area Tech. Col.-Madison (Truax)					2		
Mad. Area Tech. Col.-Portage					2		
Mad. Area Tech. Col.-Reedsburg					2		
Mad. Area Tech. Col.-Watertown					2		
Mid-State Technical College	NEA	87	1970	1970	2	3	8/23/89
Marshfield					2		
Stevens Point					2		
Wisconsin Rapids					2		
Milwaukee Area Technical College	AFT	600	1963	1967	2	4	6/30/92
Milwaukee Campus					2		
North Campus					2		
South Campus					2		
West Campus					2		
Moraine Park Technical College	AFT	138	1969	1969	2	3	6/30/91
Beaver Dam Campus					2		
Fond du Lac Campus					2		
West Bend Campus					2		
North Central Technical College	NEA	138	1969	1969	2	2	6/30/91

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
North Central Technical College (Cont.)							
Main Campus-Wausau					2		
Satellite-Antigo					2		
Northeast Wisconsin Technical College	NEA (AFT 1967)	195	1972	1972	2	3	8/24/91
Green Bay Campus					2		
Marinette Campus					2		
Sturgeon Bay Campus					2		
Northland College	Ind.	42 ft	1975	1979	4	1	6/30/90
Southwest Wisconsin Technical College	AFT	90 f/pt	1972	1978	2	1	6/30/93
Waukesha County Technical College	NEA	156 ft 94 pt	1967	1967	2	3	7/31/91
Menomonie Falls Campus					2		
Pewaukee (Main Campus)					2		
Waukesha Campus					2		
Western Wisconsin Technical College	AFT (Ind. 1976)	170	1976	1977	2	1	6/30/89
Wisconsin Indianhead VTAE District	AFT	142	1972	1972	2	4	6/30/91
Ashland Campus					2		
New Richmond Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Yr. College	No. of Campuses#	Contract Expiration
Wisconsin Indianhead VTAE District (Cont.)							
Rice Lake Campus					2		
Superior Campus					2		
GUAM							
University of Guam	GFT/AFT	90	1985	1976	4	1	1991

FOOTNOTES

[+] As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agents certified as a result of elections and those voluntarily recognized.

[++] Three dashes (---) in this column indicate that according to available information, no contract has been signed.

[#] For purposes of this study, the National Center for Education Statistics' (NCES) definition of a branch campus, along with institutional self-reporting, was used. NCES defines branch campuses as those possessing the following characteristics: a permanent administration, offer programs at least two years in length, located in a community different from parent institutions so as not to be within commuting distance.

[*] Private institution.

[**] First contract between parties.

[Y] Colleges and universities that have exercised a Yeshiva-like claim.

ft indicates full-time, pt part-time.

1. Sources for this publication include communication with institutions, faculty organizations, The Chronicle of Higher Education, and the Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained through institution and agent self reporting.

2. The University of Alaska, a statewide system of higher education, restructured itself from 15 separate accredited institutions (which included all the former community colleges) to four separate accredited institutions. The former community colleges, with the exception of Prince William Sound Community College, became extended colleges of one of the three new University centers.

3. Independent agent. Certification covers professional and non-professional librarians. No collective bargaining activity reported; union in inactive status.

4. Formerly Marin Community College.

5. Includes two educational centers.

6. See "No-Agent" listing.

7. Includes five off-campus locations.

8. Includes seven campus centers: Alemany, Chinatown C.C. Center, C.C. Skills Center, Downtown Center, John Adams Community Center, John O'Connell C.C. Center and Mission C.C. Center.

9. Santa Clarita Community College District encompasses the College of the Canyons which was cited in previous Directories.

10. Includes eight outreach centers.

11. Includes three satellite centers.

12. The only organized faculty bargaining unit in the University of California System is at Santa Cruz.

13. The Connecticut Community College System and the Connecticut State Technical Colleges were placed under the jurisdiction of a joint Board of Trustees in 1989. However, the faculty at these institutions continue to bargain in two separate units: the community college faculty remain in their original bargaining unit (CCCC) and the technical faculty continue in theirs (AFT).

14. Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organizations into the United Faculty of Florida, Local 1847 of AFT (1979). In 1982, AFT dechartered UFF; UFF then affiliated with NEA.

15. Rejected decertification/opt out election (Sept. 1981).

16. Rejected decertification attempt (1978).

17. Chicago State, Eastern Illinois, Governors State, Northeastern Illinois, and Western Illinois Universities bargain collectively as one unit.

18. Formerly Thornton Community College.

19. East St. Louis Community College and State Community College merged into State Community College of East St. Louis.

20. The recognized bargaining agent, AAUP/NEA, defeated a decertification attempt by the AFT (1979).

21. Rejected decertification attempt (1978).

22. The Board of Regents of Higher Education is comprised of the Massachusetts Community College System and Massachusetts State Colleges; they bargain as two separate units.

23. The recognized bargaining agent, MTA/NEA, defeated a decertification attempt by the AFT (1983).

24. Rejected decertification attempt (1978).

25. University of Massachusetts-Amherst campus rejected decertification attempt (1980).

26. Independent bargaining agent (IFO) voluntarily disaffiliated from NEA in 1990 and now bargains as independent local.

27. Mercy College affiliated with the University of Detroit. A bargaining agent election was held in 1990 for the newly formed unit of 206 faculty. In that election, NEA defeated AAUP and retained bargaining rights.

28. The University of Minnesota has five campuses: Twin Cities, Morris, Duluth, (four-year institutions); Crookston, Waseca (two-year institutions). Duluth and Waseca are the only unionized campuses and bargain together as one unit.

29. Kearney State College, formerly part of the Nebraska State College System, is now part of the University of Nebraska. For collective bargaining purposes, the faculty unit at Kearney remained intact.

30. Rejected decertification attempt (January 1979).

31. Includes one campus center.

32. Includes the Kerney Campus Center.

33. Formerly Somerset County College.

34. Union College and Union County Technical Institute merged into Union County College. AAUP, the bargaining agent at Union College, defeated NEA, the bargaining agent at Union County Technical Institute, and won agent status at the newly formed institution. (AAUP-109, NEA-67).

35. Formerly Rutgers Medical School.

36. Includes five extension centers.

37. Associated Community College Faculties ceases to exist as independent union (8/31/78). Individual locals vote to affiliate with either NYSUT/AFT or NYEA/NEA.

38. AAUP affiliated with PSC/AFT (February 1981).

39. Initial faculty agent elected in 1967. Separate staff and adjunct bargaining agents elected in 1971. Three units subsequently combined into one in 1972.

40. Includes the Capital District Educational Campus Center.

41. Adjunct faculty, which previously had been designated as a separate bargaining unit, included with full-time faculty unit (1985).

42. United University Professions defeated challenge to agent status by NYEA (December 1978). The unit includes faculty and non-teaching professionals.

43. Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

44. Unit voted to disaffiliate with NEA (1985).

45. Includes Ross Island, Southeast and Stadium Campus Centers.

46. Includes thirty-seven sites.

47. Formerly Williamsport Area Community College.

48. APSCUF is the bargaining agent regardless of with whom they are affiliated.

49. Centralia College and South Puget Sound Community College, which had bargained separately were merged into District XII. In 1988, new legislation was passed separating the district.

50. Includes Garrett Heyns Educational Center.

51. Edmonds C.C. provides educational services for the State Department of Corrections. The unit does not differentiate among teaching assignments.

52. Formerly Fort Steilacoom Community College.

53. Formerly comprised of two entities -- District I Technical Institute, and Area Vocational Technical & Adult Education District I.

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

ADJUNCT FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
CALIFORNIA							
Coast Community College	CTA/NEA	1,168	1979	1980	2	3	9/1/90
Coastline Comm. Col.					2		
Golden West Comm. Col.					2		
Orange Coast Comm. Col.					2		
Rancho Santiago Community College District[1]	CTA/NEA	40 ft 1,300 pt	1977		2	1	6/30/91
University of San Francisco	AFT	251	1981	1985	4	1	12/30/94
Santa Rosa Junior College	AFT	237	1989		2	1	
DISTRICT OF COLUMBIA							
American University	ELIFA	18	1982	1982	4	1	12/31/89
ILLINOIS							
Oakton Community College	NEA	75	1985	1987	2	1	8/10/90

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
MAINE							
University of Maine System	PATFA/AFT	302	1986	1988	4	7	8/31/92
Univ. of Maine					4		
Univ. of Maine-Augusta					4		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Maine-Presque Isle					4		
Univ. of Southern Maine					4		
MASSACHUSETTS							
Berklee College of Music	AFT	54	1985	1986	4	1	6/1/92
Massachusetts Community College System[†]	NEA/MTA/ MCCC	1,800	1987	---	2	17	
Berkshire Comm. Col.					2		
Blue Hills Comm. Col.					2		
Bristol Comm. Col.					2		
Bunker Hill Comm. Col.					2		
Cape Cod Comm. Col.					2		
Greenfield Comm. Col.					2		
Holyoke Comm. Col.					2		
Massachusetts Bay Comm. Col.					2		
Massasoit Comm. Col.					2		
Middlesex Comm. Col.					2		
Mt. Wachusett Comm. Col.					2		
North Shore Comm. Col.					2		

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
Massachusetts Community College System (Cont.)							
Northern Essex Comm. Col.					2		
Quincy Junior Col.					2		
Quinsigmond Comm. Col.					2		
Roxbury Comm. Col.					2		
Springfield Tech. Comm. Col.					2		
Massachusetts State Colleges[1]	NEA/MTA	1,050 pt	1987	---	4	9	6/30/93
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. Col. of Art					4		
Mass. Maritime of Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		
Southeastern Massachusetts University	AFT	40	1985	1986	4	1	6/30/93
MICHIGAN							
Northern Michigan University[2]	NEA	24	1980	1980	2	1	8/25/92

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
NEW JERSEY							
New Jersey State College System	AFT	102	1987	---	4	9	
Glassboro St. Col.					4		
Jersey City St. Col.					4		
Kean Col. of New Jersey					4		
Montclair St. Col.					4		
Ramapo Col. of New Jersey					4		
Stockton St. Col.					4		
Thomas A. Edison St. Col.					4		
Trenton St. Col.					4		
Wm. Paterson Col. of New Jersey					4		
Rutgers State University of New Jersey	AAUP	450	1988	---	4	3	Negotiating Contract
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
NEW YORK							
Cornell University, ILR	NYSUT	200	1981	1981	4	3	8/31/92
Long Island Campus					4		
New York City Campus					4		
Westchester/Rockland Campus					4		

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
NEW YORK (Cont.)							
Dutchess Community College	NEA (NYSUT/AFT 1985)	270	1987	1987	2	1	8/31/90
Long Island University, C.W. Post Center	CWA (NYEA/NEA 1978)	1,100	1987	1979	4	1	10/31/93
Nassau Community College	NYSUT/AFT (AFA)	1,620	1974	1974	2	1	9/30/91
OREGON							
Chemeketa Community College	NEA/OEA	320	1984	1984	2	1	6/30/91
Mount Hood Community College	NEA/OEA	400	1982	1984	2	1	6/30/91
Portland Community College	OFT/AFT	984	1984	1986	2	3	9/14/91
Cascade Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
Portland State University	AFT	200	1978	1979	4	1	6/30/91

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
PENNSYLVANIA							
Community College of Philadelphia	AFT	564	1978	1983	2	1	8/31/90
RHODE ISLAND							
Rhode Island School of Design	NEA	93	1980		4	1	6/30/93
VERMONT							
Vermont State Colleges	AFT	68	1987	---	2/4	4	
Castleton St. Col.					4		
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2		

FOOTNOTES

1. Continuing Education Faculty

2. Skills Center Instructors

GRADUATE AND TEACHING ASSISTANT CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

GRADUATE AND TEACHING ASSISTANT CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS IN THE UNITED STATES

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
FLORIDA							
Florida State University System-Graduate Assistants United	UFF/FTP/ NEA	3,300		1982	4	2	4/30/89
Univ. of Florida					4		
Univ. of S. Florida					4		
MICHIGAN							
University of Michigan	AFT	1,800	1976	1976	4	3	3/1/91
Ann Arbor					4		
Dearborn					4		
Flint					4		
NEW JERSEY							
Rutgers State University of New Jersey	AAUP (TA/GA)	1,573	1970	1971	4	3	6/30/92
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		

Institution	Bargaining Agent	Unit Size	Cur. Agent Elected	Initial Contract	2/4 Yr. College	No. of Campuses	Contract Expiration
OREGON							
University of Oregon	AFT	1,000	1977	1978	4	1	6/30/91
WISCONSIN							
University of Wisconsin-Madison	TAA/AFT	2,400	1987	1988	4	1	6/30/91

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
ALBERTA**					
University of Alberta	CAUT[1]	2,034	1982		Annual
University of Athabasca	CAUT	135	1982		Annual
University of Calgary	CAUT	1,352	1982		Annual
University of Lethbridge	CAUT	281	1982		Annual
MANITOBA					
Brandon University	CAUT	195	1978	1978	3/31/91
Saint-Boniface	ACPU/MGEA	43	1983	1977	3/31/91
University of Manitoba	CAUT	1,152	1974	1975	3/31/93
University of Winnipeg	CAUT	257	1981	1982	3/31/93
NEW BRUNSWICK					
Universite de Moncton	ACPU	305	1976	1977	6/30/91
Mount Allison University	CAUT	116	1982	1984	6/30/91
St. Thomas University	CAUT	84	1976	1977	6/30/92

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
NEW BRUNSWICK (Cont.)					
Saint-Louis Maillet	ACPU	49	1972	1972	8/31/91
Shippagan	ACPU	24	1978	1978	6/30/92
University of New Brunswick	CAUT	596	1979	1980	6/30/91
NEW FOUNDLAND					
Memorial University	CAUT	903	1988	1988	3/31/90
NOVA SCOTIA					
Acadia University	CAUT	225	1976	1977	7/92
Dalhousie University	CAUT	718	1978	1978	6/30/93
Mount St. Vincent University	CAUT	148	1989	1989	3/31/91
Nova Scotia College of Art and Design	CAUT	60	1985	1985	6/30/92
St. Francis Xavier University	CAUT	123		---	

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
NOVA SCOTIA (Cont.)					
Saint Mary's University	CAUT	200	1974	1974	8/31/91
o Professional Librarians	CAUT	7	1974	1974	8/31/91
Technical University of Nova Scotia	CAUT	112	1980	1980	6/30/92
Universite Sainte-Anne	ACPU	40	1982	1980	6/30/91
University College of Cape Breton	CAUT	97	1975	1976	6/30/91
ONTARIO					
Algoma University College	CAUT	33	1976	1980	6/30/92
Algonquin Community College	OPSEU[5]	715	1971	1971	8/31/91
Brock University	CAUT	275			6/30/97
Cambrian Community College	OPSEU	385	1971	1971	8/31/91
Canadore Community College	OPSEU	220	1971	1971	8/31/91
Carleton University	CAUT	689	1975	1975	4/30/91
Centennial Community College	OPSEU	515	1971	1971	8/31/91

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
ONTARIO (Cont.)					
Conestoga Community College	OPSEU	345	1971	1971	8/31/91
Confederation Community College	OPSEU	240	1971	1971	8/31/91
Durham Community College	OPSEU	240	1971	1971	8/31/91
Fanshawe Community College	OPSEU	725	1971	1971	8/31/91
George Brown Community College	OPSEU	740	1971	1971	8/31/91
Georgian Community College	OPSEU	340	1971	1971	8/31/91
Hearst University	ACPU	15	1982	1983	6/30/91
Humber Community College	OPSEU	615	1971	1971	6/30/93
King's College	CAUT	55	1973	1973	Annual
La Cite Collegiate	OPSEU	125	1989		8/31/91
Lakehead University	CAUT	273	1979	1981	6/30/93
o Professional Librarian	CAUT	11	1979	1981	6/30/93
Lambton Community College	OPSEU	170	1971	1971	8/31/91
Laurentian University	CAUT	278	1979	1980	6/30/92

ONTARIO (Cont.)

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
Loyalist Community College	OPSEU	190	1971	1971	8/31/91
Mohawk Community College	OPSEU	590	1971	1971	8/31/91
Niagara Community College	OPSEU	295	1971	1971	8/31/91
Northern Community College	OPSEU	165	1971	1971	8/31/91
Ontario Institute for Studies in Education	CAUT	114	1977	1977	6/30/91
Ryerson Polytechnical Institute	CAUT	590	1964	1966	7/1/89
St. Clair Community College	OPSEU	365	1971	1971	8/31/91
St. Lawrence Community College	OPSEU	405	1971	1971	8/31/91
Sault Community College	OPSEU	210	1971	1971	8/31/91
Seneca Community College	OPSEU	685	1971	1971	8/31/91
Sheridan Community College	OPSEU	510	1971	1971	8/31/91
Sir Sandford Fleming Community College	OPSEU	350	1971	1971	8/31/91
Trent University	CAUT	200	1980	1981	6/30/92

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
ONTARIO (Cont.)					
University of Ottawa	CAUT	944	1975	1976	4/30/93
University of Windsor	CAUT	547	1977	1976	6/30/93
Wilfred Laurier University	CAUT	235	1988	1988	6/30/93
York University	CAUT	1,067	1977	1976	4/30/92
QUEBEC					
Bishop's University	FAPUQ[2]/CAUT	99	1976	1976	12/31/92
Concordia University	FAPUQ/CAUT	715	1981	1981	5/31/92
Ecole Polytechnique	FAPUQ	194	1979	1979	5/31/91
Institut Armand Frappier	FAPUQ	36	1979	1980	3/31/89
Institut National de la Recherche Scientifique	CEQ[3]	55	1973	1973	11/30/89
Universite Laval	ACPU	1,063	1975	1977	5/30/93
Universite de Montreal	FAPUQ	1,200	1975	1975	5/31/91
Universite du Quebec a Chicoutimi	CEQ	210	1979	1979	2/28/89

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
QUEBEC (Cont.)					
Universite du Quebec a Hull	None	105	1980	1980	2/28/89
Universite du Quebec a Montreal	CSN[4]	900	1971	1971	2/28/89
Universite du Quebec dans l'Ouest	CEQ	58	1982	1982	2/28/89
Universite du Quebec a Rimouski	CSN	150	1973	1973	2/28/89
Universite du Quebec a Trois-Rivieres	FAPUQ	300	1971	1971	2/28/89
Universite de Sherbrooke	FAPUQ	335	1974	1976	6/30/89
SASKATCHEWAN					
St. Thomas More College	CAUT	37	1977	1977	6/30/90
University of Regina	CAUT	550	1977	1977	6/30/90
o Admin./Tech./Support	CAUT	80	1978	1978	6/30/90
o Campion College	CAUT	12	1977	1977	6/30/90
o Luther College	CAUT	14	1977	1977	6/30/90
University of Saskatchewan	None	980	1977	1977	6/30/90

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian universities		29,442 (excluding CSN and CEQ affiliates)			

SPECIAL PLAN BARGAINING: CANADIAN UNIVERSITIES***

Institution	Affiliation	Bargaining Unit Size	Provisions
BRITISH COLUMBIA			
British Columbia	CAUT	1,776	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment".
Simon Fraser	CAUT	476	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	1,761	Special Plan addreses many terms and conditions, either expressly or by reference to prevailing practice; annual monetary negotiations culminating in arbitration.
Guelph	CAUT	556	Comprehensive agreement on terms and conditions of employment; annual salary and benefit negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	159	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to a framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

FOOTNOTES

*Information provided by Canadian Association of University Teachers, Ottawa. Most local associations have independent bargaining agent status. CAUT does not hold certificates.

**Statutory recognition in 1982.

***Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

1. Canadian Association of University Teachers/Association Canadienne des Professeurs.

2. Federation des Associations de Professeurs des Universites du Quebec.

3. Centrale de l'Enseignement du Quebec.

4. Confederation des Syndicats Nationaux.

5. Ontario Public Service Employees Union.

SUMMARY OF ELECTIONS, UNITED STATES
JANUARY 1 - DECEMBER 31, 1990

SUMMARY OF ELECTIONS - 1990
A. AGENTS ELECTED

Institution	State	Unit Size	Vote	Agent Elected	2/4 Year College
Central Ohio Technical College	OH	43	AFT 26 N-Agt 16	AFT	2
Chadron State	NE	75	NEA 46 N-Agt 2	NSEA/NEA	4
Flathead Valley Community College	MT	238	AFT 78 N-Agt 43	AFT	2
Norfolk Community College	NE	54	NEA 48 N-Agt 6	NSEA/NEA	2
Northeast Community College	NE	77	NEA 63 N-Agt 14	NSEA/NEA	2
San Diego Community College Naval Technical Training	CA	158	AFT 135 N-Agt 7	AFT	2
Terra Technical College	OH	50	AFT 41 N-Agt 0	AFT	2
University of New Hampshire	NH	603	AAUP 303 N-Agt 249	AAUP	4

B. CHANGE IN AGENT STATUS

Institution	State	Unit Size	Vote	New Agent	Former Agent	2/4 Year College
Antelope Valley Community College	CA	360	AFT 141 NEA 123 N-Agt 14	AFT	NEA	2
Minnesota State University System	MN	2,250	IFO 860 NEA 201	IFO	NEA/IFO/ MEA	4

C. CHALLENGE TO AGENT STATUS

Institution	State	Unit Size	Vote	Challenging Agent	2/4 Year College
Ferris State University	MI	517	NEA 279 AAUP 109 N-Agt 26	AAUP	4
*University of Detroit/ Mercy College	MI	206	NEA 118 AAUP 101	AAUP	4

D. AGENTS DECERTIFIED

There were no reported faculty agents decertified in 1990.

E. NO-AGENT VOTES

Institution	State	Unit Size	Vote	Agent Defeated	2/4 Year College
*St. Thomas University	FL	---	N-Agt 30 NEA 13	N-Agt	4

F. FIRST CONTRACTS SIGNED

Institution	State	Unit Size	Agent	Contract Expiration	2/4 Year College
Feather River College	CA	87	AFT	6/30/93	2
Santa Rosa Junior College	CA	1,104	Ind.		2
Cincinnati Technical College	OH	131	AAUP	8/31/93	2

STATISTICAL ANALYSIS

Note: The information contained in this section reflects the use of a new NCSCBHEP data base. "Other than faculty" agents and contracts have been deleted from the faculty Directory and are included in the Center's new Directory of Non-Faculty Bargaining Agents in Institutions of Higher Education. See Table 18 for a listing of all deleted units.

To ease the transition from the 1989 to 1990 faculty Directory, and for comparative purposes, an adjusted data base was established. This new data base removes "other than faculty" units from the 1989 calculations and then uses the revised numbers to compute increases or decreases. See page 129 for a summary of the adjusted data base.

"HOW WE COUNT"

Due to the peculiarities of the demographics of collective bargaining in higher education, we continue to receive queries as to the methods we employ to "count". Set forth below are several explanations as to our "counting" process which, we hope, will be of value to the reader.

INSTITUTIONS: Institutions are identified as colleges and universities that may be autonomous entities having a single campus (University of Montana), or as multi-campus systems (California State University) which bargain collectively as one. Each institution is represented by a single agent and is counted as one agent and/or one contract. The current volume of the Directory shows over 400 agents in institutions involved in faculty collective bargaining. However, this figure embraces more than 1,000 campuses. In the example of SUNY, although there are 30 campuses, for the purposes of the Directory this is tabulated as one institution, one agent and 30 campuses.

CAMPUSES: To present another demographic perspective, we also have included a campus "count". Campuses are defined in accordance with the National Center for Education Statistics measure as having the following characteristics: a permanent administration, offer programs at least two years in length, and are located in a community different from parent institutions so as not to be within commuting distance. Using SUNY once again, the 30 campuses included the State University Colleges at Buffalo, New Paltz and Potsdam, etc., however, all are covered by a single agreement. Our own college, Baruch, is one of the 19 campuses included in CUNY and, while reflected in the campus count, is subsumed under CUNY in the institution count.

TWO YEAR/FOUR YEAR: Those institutions that contain two- and four-year colleges within the same system, such as CUNY, are recorded as four-year institutions. However, the two-year components are tabulated as such under the campus count. For example, Queensborough Community College is shown as a unionized two-year campus but its collective bargaining agreement status is tabulated as one of the 19 campuses under one institution, CUNY.

"WHO WE COUNT"

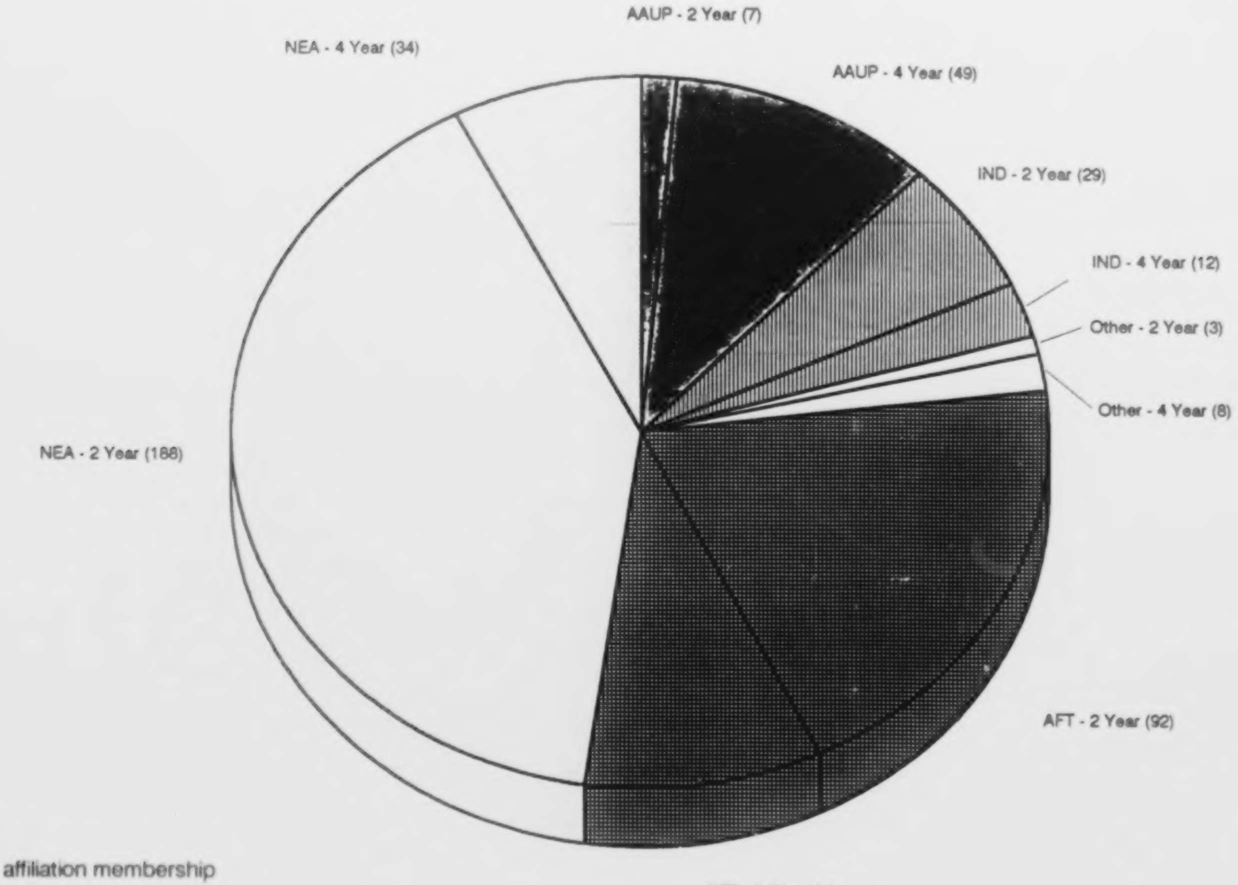
This Directory includes full-time and part-time faculty, administrators, chairpersons, and other professional staff bargaining units. Professional staff is defined, but not limited to, librarians, counselors, computer specialists, registrars and related titles. It should be noted that at some institutions, librarians and counselors have faculty status, while at others, they are considered administrators. Excluded from the Directory are academic support staff (non-professional) health care support staff and graduate and teaching assistants. We acknowledge the existence of some overlap between groups and will make efforts to refine them in future volumes.

TABLE ONE

RECOGNIZED FACULTY BARGAINING AGENTS -- PUBLIC AND PRIVATE
1991

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
PUBLIC INSTITUTIONS	4	25	21	23	4	3	0	2	0	0	0	2	1	5	86
	2	5	86	183	27	1	1	0	0	0	0	0	0	3	306
	TOTAL	30	107	206	31	4	1	2	0	0	0	2	1	8	N=392
PRIVATE INSTITUTIONS	4	18	19	9	6	0	0	0	1	1	0	0	0	3	57
	2	1	4	4	2	0	0	0	0	0	0	0	0	0	11
	TOTAL	19	23	13	8	0	0	0	1	1	0	0	0	3	N=68
SUMMARY OF RECOGNIZED AGENTS	4	43	40	32	10	3	0	2	1	1	0	2	1	8	143
	2	6	90	187	29	1	1	0	0	0	0	0	0	3	317
	TOTAL	49	130	219	39	4	1	2	1	1	0	2	1	11	N=460

Table Two
Recognized Faculty Bargaining Agents in Two- and Four-Year Institutions, 1991



Dual agent affiliation membership
status credited to both institutions

TABLE THREE

FACULTY COLLECTIVE BARGAINING AGREEMENTS
1991

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
PUBLIC INSTITUTIONS	4	19	20	22	2	2	0	2	0	0	0	2	1	5	75
	2	5	84	181	26	1	1	0	0	0	0	0	0	3	301
	TOTAL	24	104	203	28	3	1	2	0	0	0	2	1	8	N=376
PRIVATE INSTITUTIONS	4	19	19	8	4	0	0	0	1	1	0	0	0	2	54
	2	0	4	4	2	0	0	0	0	0	0	0	0	0	10
	TOTAL	19	23	12	6	0	0	0	1	1	0	0	0	2	N=64
SUMMARY OF BARGAINING AGREEMENTS	4	38	39	30	6	2	0	2	1	1	0	2	1	7	129
	2	5	88	185	28	1	1	0	0	0	0	0	0	3	311
	TOTAL	43	127	215	34	3	1	2	1	1	0	2	1	10	N=440

TABLE FOUR

ANALYSIS OF BARGAINING AGENTS & COLLECTIVE BARGAINING AGREEMENTS

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
RECOGNIZED AGENTS	4	43	40	32	10	3	0	2	1	1	0	2	1	8	143
	2	6	90	187	29	1	1	0	0	0	0	0	0	3	317
	TOTAL	49	130	219	39	4	1	2	1	1	0	2	1	11	N=460
COLLECTIVE BARGAINING AGREEMENTS	4	38	39	30	6	2	0	2	1	1	0	2	1	7	129
	2	5	88	185	28	1	1	0	0	0	0	0	0	3	311
	TOTAL	43	127	215	34	3	1	2	1	1	0	2	1	10	N=440
BARGAINING UNITS WITHOUT AGREEMENTS	4	5	1	2	4	1	0	0	0	0	0	0	0	1	14
	2	1	2	2	1	0	0	0	0	0	0	0	0	0	6
	TOTAL	6	3	4	5	1	0	0	0	0	0	0	0	1	N=20

Table Five
Faculty Bargaining Agents and Collective Bargaining Agreements (CBA's) Public and Private Institutions, 1974-1990

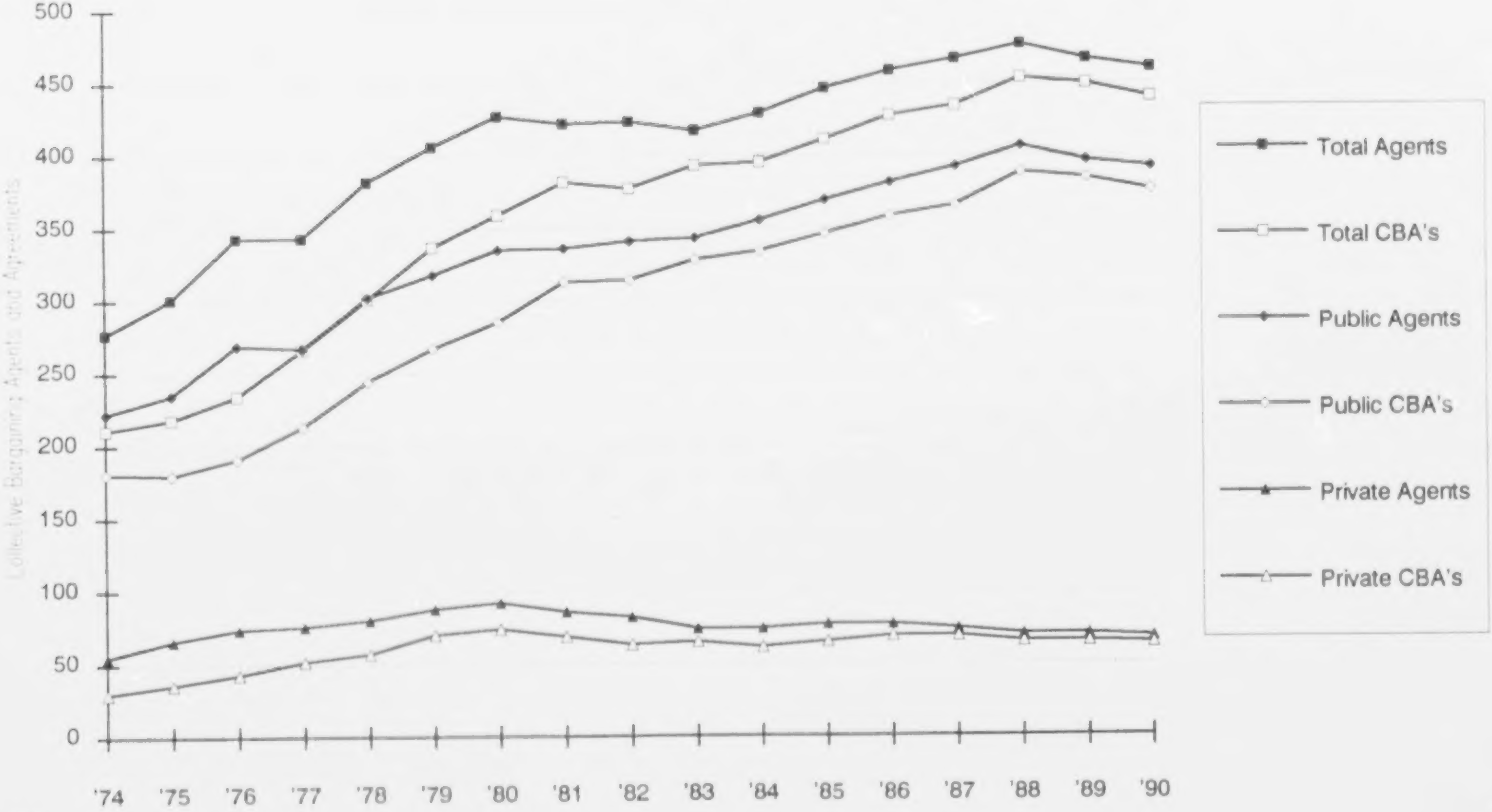
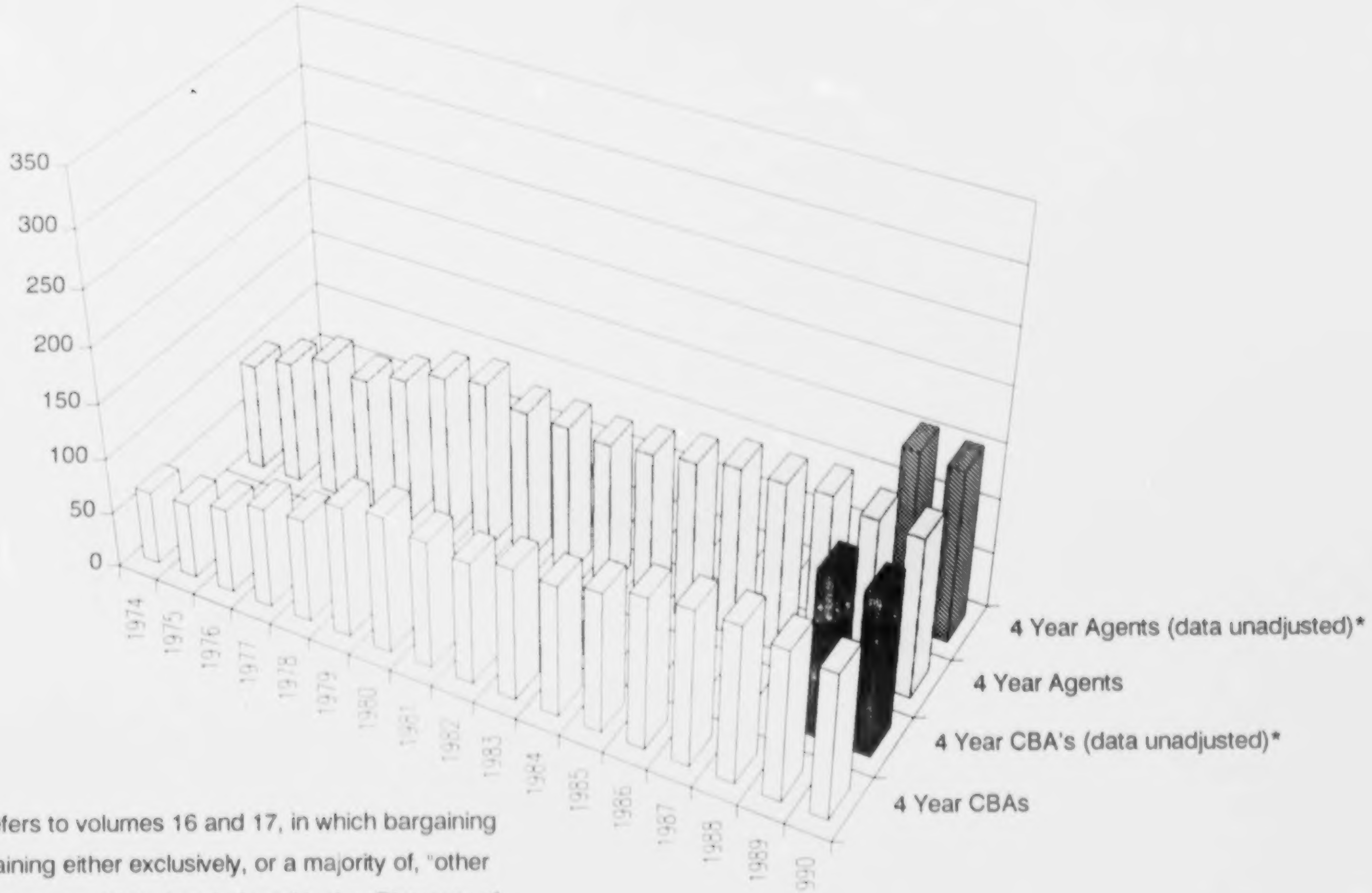


Table Six A

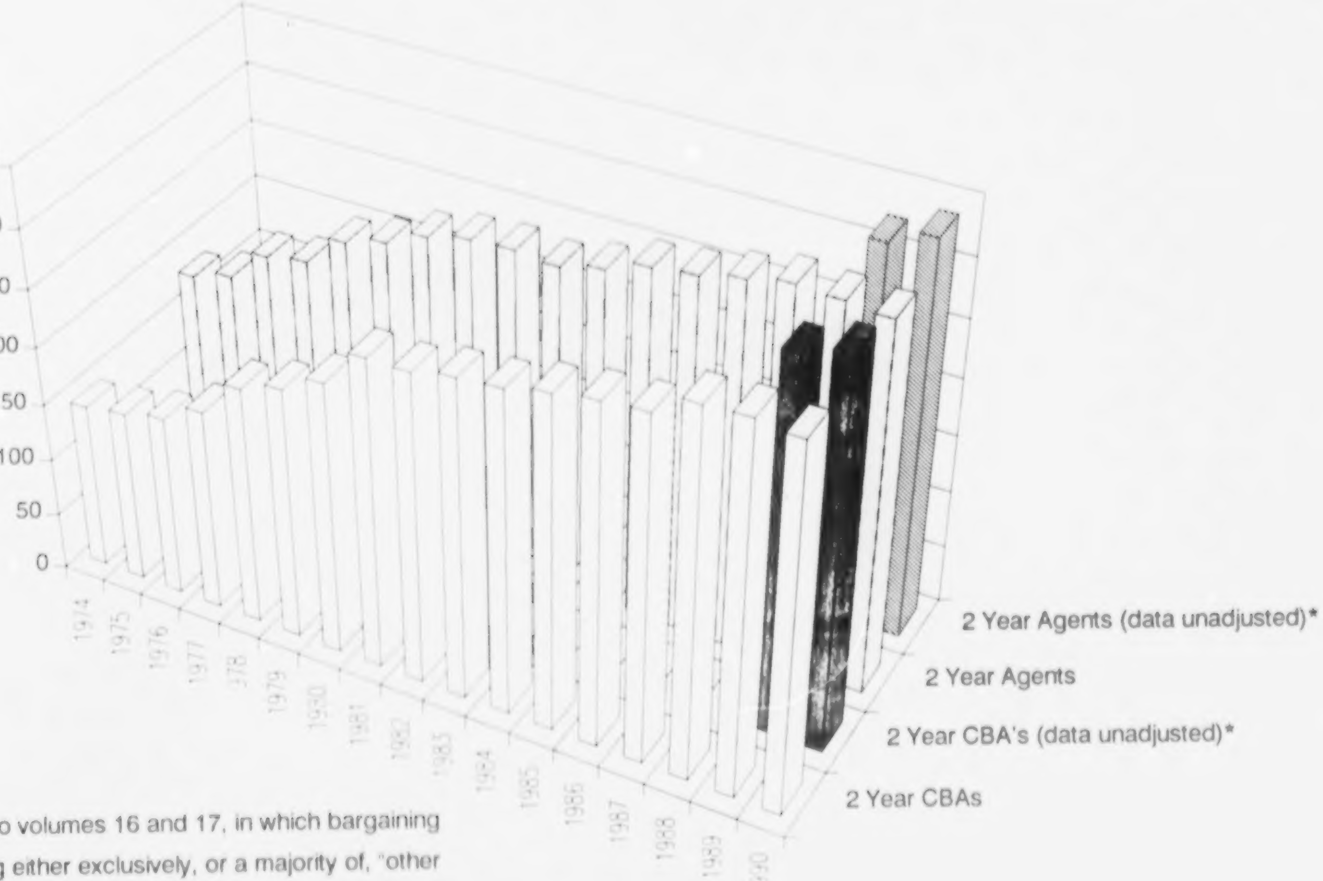
Faculty Bargaining Agents and Collective Bargaining Agreements In Four-Year Institutions, 1974-1990



* Note: refers to volumes 16 and 17, in which bargaining units containing either exclusively, or a majority of, "other than faculty", were deleted and placed in the "Directory of Non-Faculty Bargaining Agents in Institutions of Higher Education."

Table Six B

Faculty Bargaining Agents and Collective Bargaining Agreements In Two-Year Institutions, 1974-1990



* Note: refers to volumes 16 and 17, in which bargaining units containing either exclusively, or a majority of, "other than faculty", were deleted and placed in the "Directory of Non-Faculty Bargaining Agents in Institutions of Higher Education."

Table Six C

Faculty Bargaining Agents and Collective Bargaining Agreements In Two- and Four-Year Institutions, 1974-1990

	4-Year CBAs	4-Year Agents	2-Year CBAs	2-Year Agents	Total CBAs	Total Agents
1974	66	97	145	180	211	277
1975	68	111	150	190	218	301
1976	76	125	158	218	234	343
1977	90	119	176	224	266	343
1978	93	131	208	251	301	382
1979	118	145	219	261	337	406
1980	123	151	236	276	359	427
1981	114	138	268	284	382	422
1982	109	137	268	286	377	423
1983	118	134	275	283	393	417
1984	117	138	278	291	395	429
1985	125	143	286	303	411	446
1986	135	151	292	307	427	458
1987	139	151	295	315	434	466
1988	140	154	313	322	453	476
1989	134	146	315	320	449	466
1990	129	143	311	317	440	460

Unadjusted*

1989	147	159	320	326	467	485
1990	142	155	331	340	473	495

*Note: Refers to volumes 16 and 17, in which bargaining units containing either exclusively, or a majority of, "other than faculty", were deleted and placed in the "Directory of Non-Faculty Bargaining

TABLE SEVEN[1]

FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS IN PUBLIC AND PRIVATE, TWO- AND FOUR-YEAR INSTITUTIONS
1991

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AFT/ NEA	AAUP/ NEA	AFT/ IND	AAUP/ IND	NEA/ IND	AFGE	AFSCME	OTHER	TOTAL
PUBLIC	4	21,330	33,964	19,952	1,097	17,168	0	23,400	0	0	0	110	320	3,760	121,101
	2	2,883	36,395	41,336	12,226	120	223	0	0	0	0	0	0	1,597	94,780
	TOTAL	24,213	70,359	61,288	13,323	17,288	223	23,400	0	0	0	110	320	5,357	215,881
PRIVATE	4	3,200	2,421	821	425	0	0	0	35	920	0	0	0	340	8,162
	2	180	97	89	175	0	0	0	0	0	0	0	0	0	541
	TOTAL	3,380	2,518	910	600	0	0	0	35	920	0	0	0	340	8,703
SUMMARY OF UNIT SIZE	4	24,530	36,385	20,773	1,522	17,168	0	23,400	35	920	0	110	320	4,100	129,263
	2	3,063	36,492	41,425	12,401	120	223	0	0	0	0	0	0	1,597	95,321
	TOTAL	27,593	72,877	62,198	13,923	17,288	223	23,400	35	920	0	110	320	5,697	224,584

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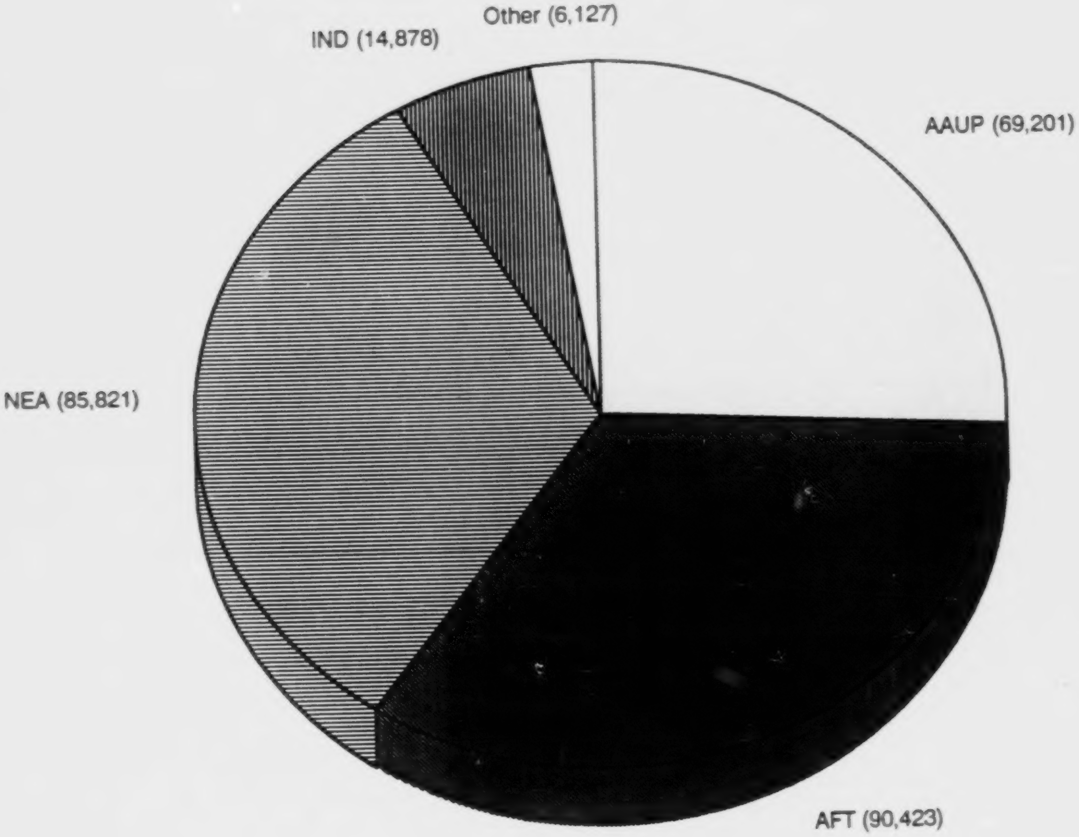
[1] Represents both full-time and part-time faculty members included in certified bargaining units. No distinction is made with respect to union membership.

Table Eight

Faculty Represented by Certified Bargaining Agents, 1991



Dual agent affiliation membership
status credited to both organizations

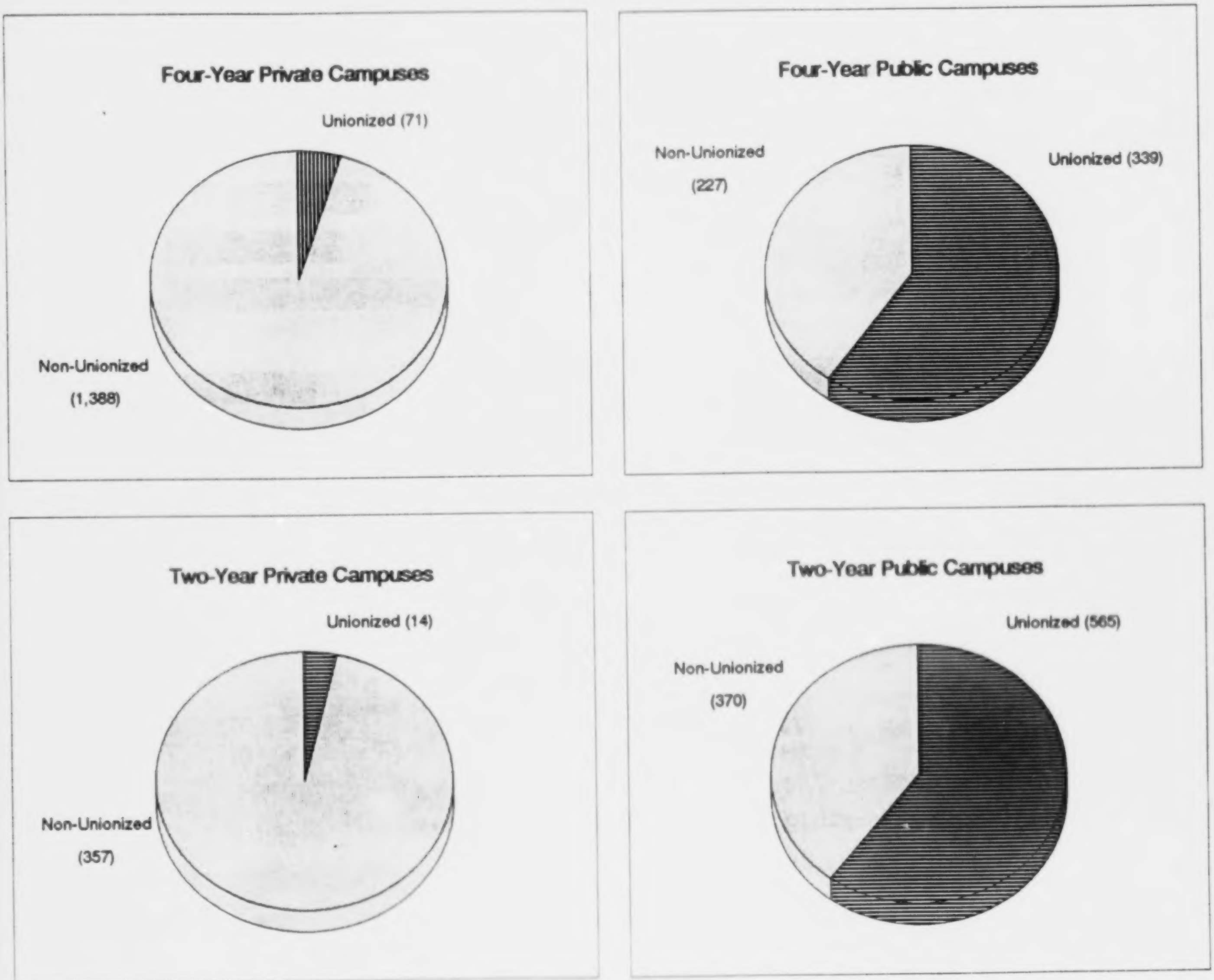
TABLE NINE

CAMPUSES REPRESENTED BY RECOGNIZED FACULTY BARGAINING AGENTS - PUBLIC AND PRIVATE
1991

	YEAR	AAUP	AFT	NEA	IND	AAUP/AFT	AFT/NEA	AAUP/NEA	AFT/IND	AAUP/IND	NEA/IND	AFGE	AFSCME	OTHER	TOTAL
PUBLIC INSTITUTIONS	4	63	117	61	4	25	0	30	0	0	0	2	4	33	339
	2	20	163	326	42	3	1	0	0	0	0	0	0	10	565
	TOTAL	83	280	387	46	28	1	30	0	0	0	2	4	43	N=904
PRIVATE INSTITUTIONS	4	20	23	11	6	0	0	0	1	2	0	0	0	8	71
	2	4	4	4	2	0	0	0	0	0	0	0	0	0	14
	TOTAL	24	27	15	8	0	0	0	1	2	0	0	0	8	85
SUMMARY	4	83	140	72	10	25	0	30	1	2	0	2	4	41	410
	2	24	167	330	44	3	1	0	0	0	0	0	0	10	579
	TOTAL	107	307	402	54	28	1	30	1	2	0	2	4	51	N=989

Table Ten

The Distribution of Faculty Unionization by Two- and Four-Year Campuses, 1991



Four-Year Private Campuses

Four-Year Public Campuses

Two-Year Private Campuses

Two-Year Public Campuses

Table Eleven

Geographic Distribution of Faculty Bargaining Agents, 1991

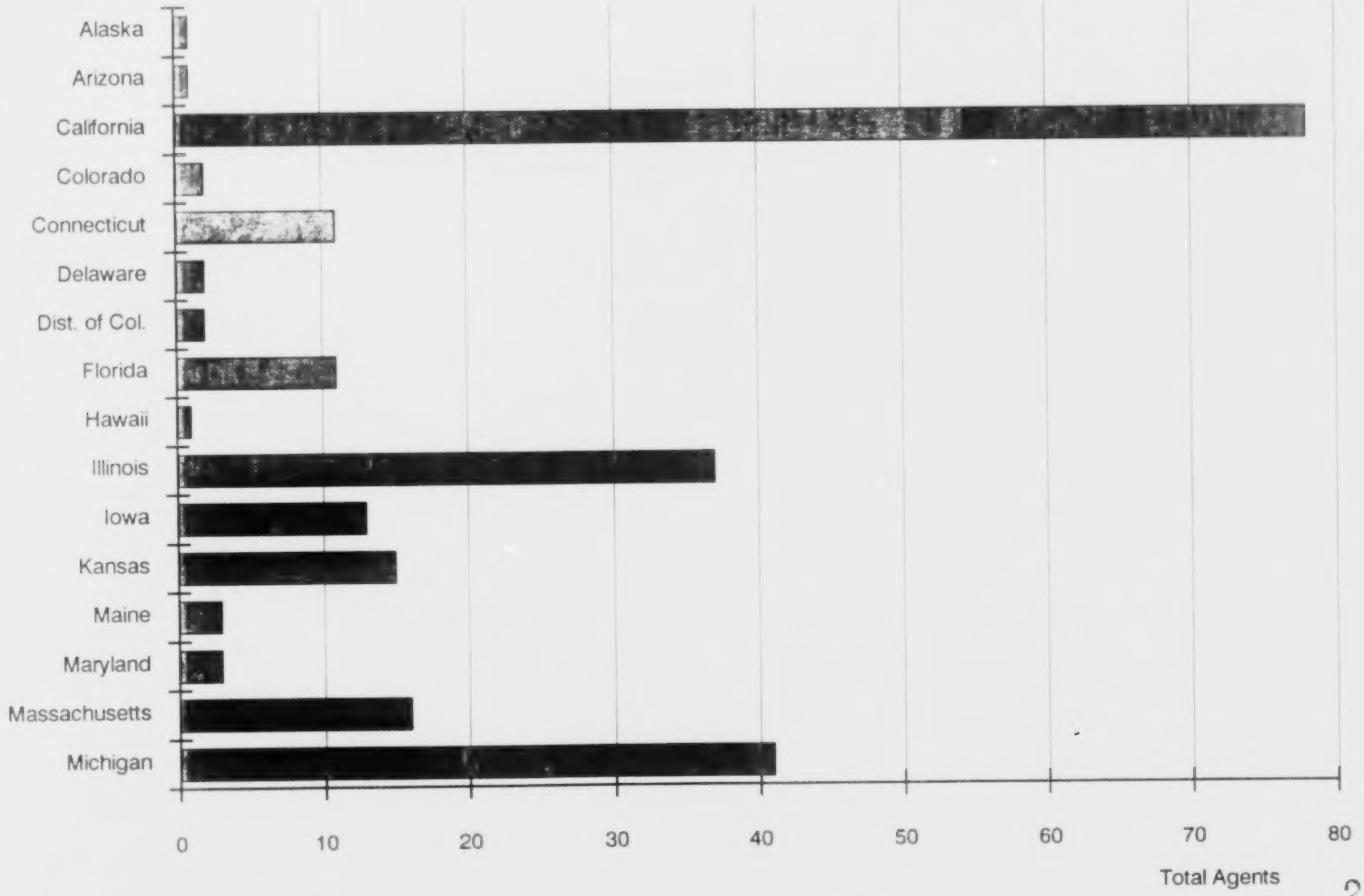


Table Eleven (continued)

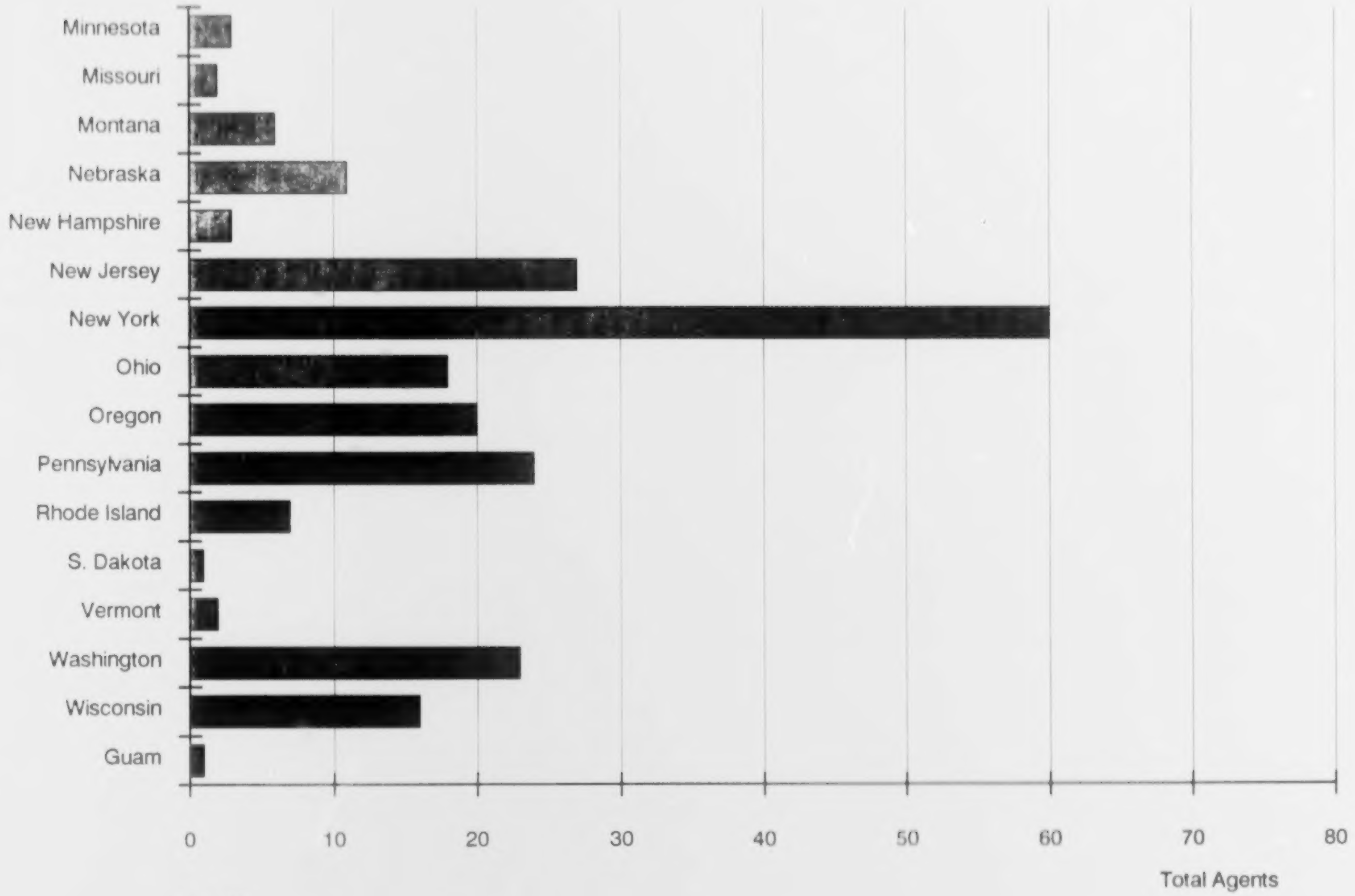


TABLE TWELVE

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND COLLECTIVE BARGAINING AGREEMENTS (CBA) IN TWO- AND FOUR-YEAR INSTITUTIONS

1991

State	4-Year Agents/CBA		2-Year Agents/CBA		Total Agents/CBA	
Alaska	0	0	1	1	1	1
Arizona	0	0	1	1	1	1
California	9	8	69	66	78	74
Colorado	1	1	1	0	2	1
Connecticut	8	9	3	3	11	12
Delaware	2	2	0	0	2	2
District of Columbia	2	2	0	0	2	2
Florida	3	2	8	8	11	10
Hawaii	1	1	0	0	1	1
Illinois	2	2	35	35	37	37
Iowa	1	1	12	12	13	13
Kansas	1	1	14	14	15	15
Maine	2	2	1	1	3	3
Maryland	1	0	2	2	3	2
Massachusetts	11	11	5	4	16	15
Michigan	15	14	26	26	41	40
Minnesota	2	2	1	1	3	3
Missouri	1	1	1	1	2	2
Montana	4	4	2	2	6	6
Nebraska	5	2	6	5	11	7
New Hampshire	3	2	0	0	3	2
New Jersey	10	8	17	17	27	25
New York	25	23	35	35	60	58
Ohio	8	8	10	9	18	17
Oregon	5	5	15	15	20	20
Pennsylvania	10	8	14	14	24	22
Rhode Island	6	6	1	1	7	7
South Dakota	1	1	0	0	1	1
Vermont	2	1	0	0	2	1
Washington	0	0	23	23	23	23
Wisconsin	1	1	15	15	16	16
Guam	1	1	0	0	1	1
TOTAL	143	129	318	311	461	440

TABLE THIRTEEN

SUMMARY OF DECERTIFICATIONS[1]

Year	Institution	State	2/4	Unit Size	Agent	Year Agent Elected
1976	*New England College	NH	4		AFT	
1977	*Jamestown College	ND	4		NEA	
1980	Delaware Technical & CC	DE	2	230	NEA	1974
1980(Y)[2]	*Catholic Univ. of America Law School	DC	Grad.	22	Ind.	1977
1980(Y)	*Yeshiva University	NY	4	200	Ind.	1976
1981(W)	*Goddard College	VT	4	10	AFT	1975
1981(Y)(W)[3]	*Mount Vernon College	DC	4	25	AAUP	1977
1981(Y)	*Salem College	WV	4	64	NEA	1979
1981(W)	Southwestern Mich. Coll.	MI	2	35	NEA	1969
1981(Y)	*Univ. of Albuquerque	NM	4		AFT	1982
1982(Y)(W)	*Ashland College	OH	4	82	AAUP	1972
1982(Y)(W)	*Curry College	MA	4	95	AAUP	1979
1982(Y)(W)	*Daemen College	NY	4	80	AAUP	1979
1982(Y)(W)	*Drury College	MO	4	60	AAUP	1979
1982(Y)	*College of Osteopathic Medicine & Surgery	IA	4	65	AFT	1975
1982(Y)	*Ithaca College	NY	4	·	AFT	1978
1982(Y)	*Stevens Insitute of Tech.	NJ	4	109	AAUP	1976
1982(Y)	*Thiel College	PA	4	63	AAUP	
1982(Y)	*Wagner College	NY	4	105	AFT	1979
1983(Y)	*Ohio Northern University	OH	4	145	NEA	1979
1983(Y)	*Seton Hall University	NJ	4	350	AFT	1982
1983(Y)	*Stephens College	MO	4	120	AFT	1979
1983(Y)	*University of New Haven	CT	4	130	AFT	1979
1984(Y)	*Boston University	MA	4	860	AAUP	1975
1984(Y)	*Polytechnic Institute of NY	NY	4	220	AAUP	1971
1985(Y)	*Lewis University	IL	4	97	Ind.	1975
1985(W)	*Cottey College	MO	2	30	AFT	1976
1987	*U. of Dubuque Seminary	IA	2	13	NEA	1973
1987(Y)	*Curry College	MA	4	89	AAUP	1979
1987(Y)	*Fairleigh Dickinson Univ.	NJ	2/4	495	AAUP	1974
1987(W)	Rutgers Univ.(Part-time)	NJ	4	80	Ind.	1978
1987	Lansing C.C.(Admin.Assn)	MI	2	60	Ind.	1977
1988(Y)	*Univ. of Dubuque	IA	4	60	NEA	1973
1989	Florida Memorial College	FL	4	40	UFF/NEA	1976
1989(Y)(W)	*Marymount University	VA	4	51	AAUP	1989

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[1] For purposes of this listing, decertifications are defined as those instances in which a bargaining agent election is lost by the certified agent to "No-Agent" or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative". Those instances in which the certified agent was challenged by a competing organization and subsequently lost its certificate are not considered technical decertifications and are listed under "Change in Agent Status".

[2] Y - Results of Yeshiva litigation.

[3] W - Union voluntarily withdrew its certification.

TABLE FOURTEEN

ROSTER OF INSTITUTIONS AFFECTED BY THE YESHIVA DECISION

Institution	State	Unit Size	Agent/Status	Year Agent Elected
Adrian College	MI	56	NEA-NM[1]	'75
American International College	MA	--	AAUP-M[1]	--
American Univ. Eng. Lang. Institute	DC	37	ELIFA-NM	'82
Ashland College	OH	82	AAUP-D,W[1]	'72
Boston University	MA	860	AAUP-D,M	'75
Bradford College	MA	29	IBT-NM,NA[1]	'82
Catholic U. of America Law School	DC	22	IND-D,M	'77
College of Osteopathic Medicine	IA	65	AFT-D,M	'76
College of Saint Rose	NY	--	NEA-M	--
College of Saint Theresa	MN	--	IND-W	--
Cooper Union	NY	55	AFT-NM	'74
Curry College	MA	95	AAUP-D,W	'79
Daemen College	NY	80	AAUP-D,W	'79
Dean Academy and Jr. College	MA	--	AFT-M	--
Drury College	MO	60	AAUP-D,W	'79
Duquesne Univ. Law School	PA	26	IND-M	--
Fairleigh Dickinson Univ.	NJ	495	AAUP-D,M	'74
Florida Memorial College	FL	40	UFF/NEA-NM	'79
Ithaca College	NY	--	NYSUT/AFT-D,M	'78
Kendall School of Design	MI	50	NEA-NM	'74
Lewis & Clark Comm. College	OR	75	AAUP-NM,AP[1]	'79
Lewis University	IL	97	IND-D,M	'75
Livingstone College	NC	77	AFT-M	--
Long Island Univ.-Brooklyn	NY	250	AFT-W	'76
Long Island Univ.-C.W. Post	NY	350	AFT-W	'76
Long Island Univ.-Coll. of Pharmacy	NY	25	AAUP-W	'78
Long Island Univ.-Southampton	NY	72	AFT-W	'76
Loretto Heights College	CO	100	NEA-NM-Closed '88	'72
Marymount Coll. of Virginia	VA	51	NEA-NM,AAUP-W '89	'75
Milton College	WI	35	AFT-Closed '82	'79
Montefiore Hosp./Med. Ctr.	NY	--	NYSFPD-NA,W	--
Mount Allison University	CAN	122	CAUT-NM	'82
Mount Vernon College	DC	25	AAUP-DW	'77
Nasson College	ME	30	AFT-Closed '82	'77
New York Medical College	NY	--	AFT-NM,NA	--
Ohio Northern University	OH	145	NEA-D,M	'79
Parsons School of Design	NY	--	AFT-NM,NA	--
Polytechnic Inst. of NY	NY	220	AAUP-D,M	'71

Institution	State	Unit Size	Agent/Status	Year Agent Elected
ROSTER OF INSTITUTIONS (Cont'd.)				
Pratt Institute	NY	470	AFT-NM	'71
Puerto Rico Jr. College	PR	--	IND-NM	'75
Rio Grande College	OH	76	IND-W	'76
Saint Joseph College	ME	27	NEA-NM,AP	--
Salem College	WV	64	NEA,D,M	'79
Seattle University	WA	--	AAUP-W	--
Seton Hall University	NJ	350	AFT-D,M	'82
Simon's Rock of Bard College	MA	27	AAUP-W	'84
Southern Oregon State College	OR	193	IND-NM	'73
Stephens College	MO	120	AFT-D,M	'79
Stephens Inst./Acad. of Art Coll.	CA	--	IND-NM	'76
Stevens Inst. of Technology	NJ	109	AAUP-D,M	'76
St. Thomas University	FL	43	UFF/NEA-NM,NA	'90
Thiel College	PA	63	AAUP-D,M	--
University of Alaska	AK	--	NEA[2]	'82
Univ. of Albuquerque	NM	92	AFT-D,M	--
Univ. Central De Bayamon	PR	--	UPU-NM	--
Univ. of Dubuque	IA	46	NEA-D,M	'73
Univ. of New Haven	CT	130	AFT-D,M	'76
Univ. of Pittsburgh	PA	1250	AAUP/AFT-M,AP	--
Villanova University	PA	--	AAUP-W	--
Wagner College	NY	105	AFT-D,M	'79
Wichita State Univ.	KS	--	KEA[3]	--
Wilberforce University	OH	49	AAUP-NM	'79
Wordsworth Academy	PA	--	AFT-NM	--
Yeshiva University	NY	200	IND-D,M	'76

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1. AP = Appeal Pending
   D = Decertified
   M = Managerial
   NA = "No-Agent" Elected
   NM = Nonmanagerial
   W = Agent Withdrew, Voluntary Resolution

2. Public sector claim. ALRA held Yeshiva not applicable to the University of Alaska and further "...that if the faculty were to be considered managers... they would be entitled to a manager's unit or similarly designated unit." See Case no. UA-80-2 (1981).

3. Public sector claim. Kansas PERB held Yeshiva not applicable and found faculty at Wichita State University nonmanagerial. PERB ordered the designation of an appropriate bargaining unit as recommended by the hearing officer. See Case no. 75-UD-01-1980 (Kansas PERB (1981)).

TABLE FIFTEEN

COLLEGE CLOSINGS[1]

Institution	State	Agent	Unit Size	2/4 Year	Closing Date
*Antioch School of Law[2]	DC	AFT	16	3	1988
*Central YMCA Community College	IL	AFT	80	2	1983
*Colorado Women's College	CO	AAUP	42	4	1982
*Detroit Institute of Technology	MI	NEA	34	4	1982
*Loretto Heights College	CO	NEA	80	4	1988
*Milton College	WI	AFT	35	4	1982
*Nasson College	ME	AFT	30	4	1983
*National College of Business[3]	SD	NEA	40	4	1990
*Shaw College at Detroit[4]	MI	NEA	37	4	1983
Springfield Campus - University of South Dakota	SD	NEA	--	4	1984

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[1] Institution previously cited in the Directory as having negotiated collective bargaining agreements.

[2] Antioch School of Law was subsumed by the University of the District of Columbia Law School.

[3] Institution sold to National College. Collective Bargaining agreement no longer in effect.

[4] U.S. Bankruptcy Court judge orders permanent closing of institution. (March, 1984)

TABLE SIXTEEN

STATUS OF PUBLIC SECTOR COLLECTIVE BARGAINING LEGISLATION[1]

STATE	Date of Legislation or Amendment
Alabama	1973 (meet and confer)
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 yr.); 1978 (4yr.)
Connecticut	1975
Delaware	1970
District of Columbia	1978[3]
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	1983
Indiana	1990 (Executive Order)
Iowa	1974
Kansas	1970 (2 yr.)(amend. 1974)
Maine	1974 (2 yr. voc. tech.)(amend. 1975); 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980)
Missouri	1967
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New Mexico	1973 (Executive Order)
New York	1967
Ohio	1983
Oregon	1963 (2 yr.)(amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.); 1987 (2 yr.)[4]
Wisconsin	1966 (2 yr.)(amend. 1974); 1985 (T.A.'s)

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[1] Public Institutions only. In the absence of enabling legislation, the parties are free to voluntarily negotiate a collective bargaining agreement; however, they do so without the protection of a statute. Authority to engage in collective bargaining in private institutions has existed since 1970 under the National Labor Relations Act, P.L. 198, 74th Congress, (1935).

[2] No state enabling legislation. Governing Boards enacted policy enabling faculty collective bargaining.

[3] Prior to 1978, Governing Boards policy permitted collective bargaining.

[4] The 1973 legislation was a "meet and confer" ruling. The 1987 bill authorizes collective bargaining.

TABLE SEVENTEEN

BARGAINING AGENTS CITED IN THIS DIRECTORY

AAUP	American Association of University Professors
ACA	Association of College Administrators
ACCF	Associated Community College Faculties
ACE	Association of Certified Educators
ACPU	Association Canadian des Professeur's d'Universite
AEA	Arizona Education Association
AFA	Adjunct Faculty Association
AFGE	American Federation of Government Employees
AFSCME	American Federation of State, County and Municipal Employees
AFT	American Federation of Teachers
APA	Association of Professional Administrators
APSCUF	Association of Pennsylvania State College and University Faculties
CAUT	Canadian Association of University Teachers
CCCC	Congress of Connecticut Community Colleges
CCCEA	Central Community College Education Association
CCCTU	Cook County College Teachers Union
CEQ	Centrale de l'Enseignement du Quebec
CFA	California Faculty Association
CFT	California Federation of Teachers
CNA	California Nurses Association
CSEA	California State Employees Association
CSN	Confederation des Syndicats Nationaux
CTA	California Teachers Association
CWA	Communication Workers of America
ECCFF	Edison Community College Faculty Federation
ELIFA	English Language Institute Faculty Association
FAC	Florida Academic Congress
FAPUQ	Federations des Associations de Professeurs des Universities du Quebec
FSCAPE	Fort Scott College Association of Professional Employees
FTP	Florida Teaching Profession
FUSA	Faculty United Service Association
GFT	Guam Federation of Teachers
IBT	International Brotherhood of Teamsters
IEA	Illinois Education Association
IFO	Inter-Faculty Organization
IFT	Illinois Federation of Teachers
IND	Independent
KEA	Kansas Education Association
LCCFA	Lower Columbia College Faculty Association
MCCC	Massachusetts Community College Council
MCCFA	Minnesota Community College Faculty Association
MEA	Michigan Education Association
MEA	Minnesota Education Association
MFT	Michigan Federation of Teachers
MGEA	Manitoba Government Employees Association
MSP	Massachusetts Society of Professors

MTA	Maine Teachers Association
MTA	Massachusetts Teachers Association
NCCFT	Nassau Community College Federation of Teachers
NEA	National Education Association
NJEA	New Jersey Education Association
NYEA	New York Educator's Association
NYS Fed. Phy. Dent.	New York State Federation of Physicians and Dentists
NYSUT	New York State United Teachers
OEA	Ohio Education Association
OEA	Oregon Education Association
OFT	Oregon Federation of Teachers
OPAP	Organization of Professional Administration Personnel
OPEIU	Office of Professional Employees Internation Union
OPSEU	Ontario Public Service Employees Union
PaFT	Pennsylvania Federation of Teachers
PCCEA	Pima Community College Education Association
PCFA	Post College Faculty Association
PSC	Professional Staff Congress
PSEA	Pennsylvania State Education Association
SCEA	State Colleges Education Association (Nebraska)
SCFA	Santa Cruz Faculty Association
SEIU	Service Employees' International Union
SPSE	Society of Professional Scientists and Engineers
SRFBC	Simon's Rock Faculty Bargaining Council
TAA	Teaching Assistants Association
TAUP	Temple Association of University Professors
UAPD	Union of American Physicians and Dentists
UCCFF	United Community College Faculty of Florida
UEA	University Education Association
UFF	United Faculty of Florida
UFL	University Federation of Librarians
UHPA	United Hawaii Professional Assembly
UPC	United Professors of California
UPI	University Professionals of Illinois
UPU	Union De Profesores Universitaros
UUP	United University Professions
WEA	Washington Education Association
WEA	Wisconsin Education Association
WFT	Wisconsin Federation of Teachers
YCFA	Yuba College Faculty Association
1199	National Union of Hospital and Health Care Employees, AFL-CIO

TABLE EIGHTEEN

NON-FACULTY BARGAINING UNITS DELETED FROM MAIN BODY OF DIRECTORY

Institution	State	Agent	Unit	2/4
CT State Comm. & Tech. College - Administrators	CT	AFSCME	77	2
City Colleges of Chicago - Professional Staff	IL	AFT	250	2
IL Board of Governors - Part-time & Support Professionals	IL	AFT	220	4
Wm. Rainey Harper College - Professional Staff	IL	AFT	90	2
MA State Colleges - Professional Administrators	MA	APA/MTA/ NEA	447	4
MI State University - Admin. Profess.	MI	Ind.	550	4
- Administrative Staff		Ind./NEA	550	4
Wayne Co. Comm. College - Administrative Unit	MI	Ind.	---	2
Brookdale Comm. College - Administrative Unit	NJ	NJEA/NEA	---	2
Hudson Co. Comm. College - Administrators	NJ	NJEA/NEA	23	2
Mercer Co. Comm. College - Professional Staff	NJ	AFT	77	2
Onandaga Comm. College - Administration	NY	NYSUT/ AFT/ACA	31	2
Orange Co. Comm. College - Staff & Chairmen	NY	Ind.	60	2
Schenectady Co. Comm. College - Administrators & Directors	NY	NEA	0	2
Suffolk Co. Comm. College - Administrative Officers	NY	AFSCME	80	2
Ulster Co. Comm. College - Administrative Staff	NY	NYEA/NEA	57	2

ADJUSTED DATA BASE FOR 1990-1991 DIRECTORY: SELECTED CATEGORIES

	1990 Directory	1990 Adjusted[1]	1991 Directory	1991 Unadjusted[2]
AGENTS	466	450	460	495
Public	396	382	392	423
Private	70	68	68	72
4	146	140	143	155
2	320	310	317	340
CBA	449	434	440	473
Public	384	372	376	404
Private	65	62	64	69
4	134	129	129	142
2	315	305	311	331
FACULTY	217,398	214,886	224,584	244,467
Public	207,099	205,257	215,881	234,202
Private	10,299	9,629	8,703	10,202
4	129,494	125,703	129,263	143,015
2	87,904	89,183	95,321	101,452

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[1] The figures in this column reflect the deletion of sixteen non-faculty units reported in previous Directories. (See Table 18).

[2] The figures in this column reflect totals that would have been reported had there not been adjustments in Volumes 16 and 17. (See Table 18, Vol. 17 and pages 126 and 127 of Vol. 16.)

"NO-AGENT" VOTES

1971-1990

"NO-AGENT" VOTES
1971 - 1990

State	Institution	Agent Defeated	Year	2/4
ALASKA	University of Alaska	NEA	1982	4
CALIFORNIA	*California Institute of Arts	AFT	1975-	4
	Coachella Valley Comm. College	CTA/NEA	1978,1979	2
	College of the Desert**			2
	Imperial Valley College**	CTA/NEA	1980	2
	Mendocino College	Ind.	1988	2
	No. Orange Co. Comm. College**	CTA/NEA	1978	2
	Pasadena City College**	CTA/NEA	1977	2
	Univ. of Calif.-Berkeley	AAUP	1980	4
	-Professional Scientist & Engineers of the Lawrence Livermore National Labs.	SPSE/CSEA	1983	4
	-Researchers	AFT	1986	4
	-UCLA	Ind.	1981	4
	*Univ. of San Francisco College of Professional Studies	AFT	1983	4
COLORADO	Univ. of Colorado**	AAUP/AFT	1975-	4
	-Boulder		1980	4
CONNECTICUT	Connecticut Technical College (Part-time Faculty)	AFT	1988	2
	*Wesleyan University	AAUP	1979	4
DISTRICT OF COLUMBIA	*Catholic Univ. of America Law School	Ind.	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd).				
FLORIDA	Central Florida Comm. Coll.	NEA	1977	2
		UFF/NEA	1988	2
	Florida Junior College	AFT	1975	2
	Florida Keys Comm. Coll.	Ind.	1989	2
	*Jacksonville University	AAUP	1975-	4
	Miami Dade Junior Coll.	AFT	1975	2
		AFT	1984	2
	Okaloosa-Walton Junior Coll.	NEA	1975	2
	Pensacola Junior College (Full- & Part-time)	UFF/AFT	1979	2
	Polk Community College	UFF/NEA	1989	2
	Santa Fe Comm. College	NEA	1976	2
	St. Petersburg Junior Coll.	NEA	1977	2
	St. Thomas Univ.	NEA	1990	2
	Univ. of Florida-Gainesville**		1980	4
	Univ. of Florida Institute of Food & Agric. Science	Ind.	1976	4
	*Univ. of Miami-Coral Gables	AAUP	1974	4
ILLINOIS	*College of St. Francis	AFT	1975-	4
	Illinois State Univ.	AAUP,AFT	1986	4
	Northern Ill. University	AAUP,UPI	1986	4
	Southern Ill. Univ.-Carbondale	NEA,AFT/AAUP	1988	4
	Southern Ill. Univ.-Carbondale (Admin. Professional Staff)	NEA,AFT	1988	4
	Southern Ill. Univ.-Edwardsville	NEA,AFT/AAUP	1988	4
	Southern Ill. Univ.-Edwardsville (Dental School)	NEA,AFT/AAUP	1988	4
	Wm. Rainey Harper College**	NEA,AFT	1976	2
INDIANA	*Butler University	NEA	1977	4
	*University of Evansville	NEA	1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.d)				
KANSAS	University of Kansas	NEA,AAUP	1987	4
MAINE	Maine Maritime Academy	AFT	1985	4
	*Ricker College	AFT	1975-	4
MASSACHUSETTS	*Anna Maria College	AAUP	1978	4
	*Bradford College	IBT	1982	2
	*Curry College**	AFT	1975	4
	*Dean Junior College	AFT	1975-	2
	Holyoke Community College** (subsequently affiliated with NEA under statewide system)	NEA	1971	2
	*Lasell Junior College	AFT	1976	2
	Mass. Maritime Academy	AFT,NEA	1975	4
	*Merrimack College	NEA	1976	4
	*New England Conservatory of Music	AAUP	1975	4
	*Northeastern University	AAUP,NEA	1975	4
	Quinsigamond Comm. College**	AFT	1975-	2
	Springfield Tech. Community College**	AFT	1975-	2
MICHIGAN	*Albion College	AAUP,NEA	1975-	4
	American Inst. of Technology	AAUP	1980	4
	Grand Valley State Colleges	NEA	1974	4
		NEA	1977	4
		NEA	1980	4
		NEA	1982	4
		NEA	1988	4
	*Lawrence Inst. of Technology	AAUP	1975-	4
	Michigan State University	AAUP,NEA	1972	4
		AAUP,NEA	1978	4

AAUP,NEA 1982 4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd)				
MICHIGAN (Cont'd)	Northern Michigan Univ.**	NEA	1975	4
	*University of Detroit**	AAUP	1975-	4
		NEA	1975-	4
MINNESOTA	*Hamline University	AAUP	1975	4
	*Saint Theresa's College	AAUP	1980	4
	University of Minnesota			
	-Faculty**	AAUP	1978	4
	-Law School (Duluth & Twin Cities Campus)		1980	4
	-Health Science (Duluth & Twin Cities Campus)		1980	4
	-Crookston Campus-Faculty		1980	4
	-Minneapolis-St. Paul	NEA,AAUP	1981	4
	-Teaching Assistants	AFT	1975	4
MISSOURI	*Cottey College	AFT	1985	4
	*Stephens College**	AFT,AAUP	1978	4
MONTANA	Montana State University	AAUP	1978	4
		AFT	1989	4
	University of Montana**	AAUP,AFT	1975	4
NEBRASKA	Univ. of Nebraska College of Dentistry	Ind.	1975	4
	Univ. of Nebraska-Lincoln	AAUP	1976	4
NEW HAMPSHIRE	*Nathaniel Hawthorne College	AFT	1975	4
	Univ. System of New Hampshire			
	-Durham Campus	AAUP,NEA	1977	4
	-Plymouth Campus	AAUP,NEA	1977	4

"NO-AGENT" VOTES (Cont'd.)

State	Institution	Agent Defeated	Year	2/4
NEW JERSEY	*Centenary Coll. for Women	AAUP	1977	4
	Somerset Co. Coll.-Adjunct Unit	AFT	1982	2
NEW YORK	Corning Comm. College	AFT	1976	2
	*Fordham University	AAUP	1975-	4
		AAUP	1975-	4
	*Ithaca College**	AAUP,AFT	1975-	4
	*Manhattan College	AAUP	1971	4
	*Montefiore Medical Center	NYS Fed Phy/Dent	1982	4
	*New York Medical College	NYS Fed Phy/Dent	1982	4
	*New York University	AAUP,AFT	1975-	4
		AFT	1975-	4
	*Pace University	AFT	1975	4
		AAUP	1978	4
	*Parson's School of Design	AFT	1987	4
	*Paul Smith College	AFT	1985	2
	*Rensselaer Polytechnic Inst.	AAUP	1975	4
	*Rosary Hill College	NEA	1975-	4
	*Saint Joseph's College	AFT	1976	4
	*Syracuse University	AAUP	1975-	4
	*Villa Maria College	AFT	1975-	2
NORTH CAROLINA	*Barber-Scotia College	NEA	1979	4
OHIO	*Antioch College	AAUP,AFT	1975-	4
	*Baldwin-Wallace College	AAUP	1975-	4
	Bowling Green St. Univ.	Ind.	1979	4
	Miami University	Ind./AAUP	1989	4
	*Oberlin College	Ind.	1974	4
	Ohio University	AAUP,NEA	1976	4
	University of Toledo	AAUP,AFT	1975-	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont.d)				
OREGON	Eastern Oregon St. Coll.		1975	4
	Oregon Coll. of Education	AAUP,AFT	1975-	4
	Oregon Inst. of Technology	Ind.	1975	4
	Oregon State University	AAUP,AFT	1977	4
		NEA,AAUP	1983	4
	Treasure Valley Comm. Coll.**	NEA	1977	2
	Umpqua Community College	NEA	1975-	2
		NEA	1983	2
	University of Oregon	AAUP,AFT	1977	4
PENNSYLVANIA	Butler Co. Comm. Coll.	NEA,Ind.	1976	2
	*King's College	AFT,NEA	1975-	4
	Pennsylvania St. Univ.	AAUP,NEA	1977	4
	*Philadelphia Coll. of Art	AFT	1975-	4
	*Point Park College	AAUP	1974	4
	*Seton Hill College	NEA	1975-	4
	Univ. of Pittsburgh	AFT	1977	4
	Univ. of Pittsburgh Health Professional Schools	AAUP,NEA	1975	4
	Univ. of Pittsburgh Law School	Ind.	1975	4
	Univ. of Pittsburgh-Provost Unit	AAUP,AFT,NEA	1976	4
	*Villanova University	AAUP	1975-	4
	*Waynesburg College	NEA	1976	4
	*Wilson College	PSEA/NEA	1977	4
RHODE ISLAND	*Rhode Island School of Design**	AFT	1975-	4
TENNESSEE	*Tusculum College	AFT	1972	4

"NO-AGENT" VOTES (Cont'd)

State	Institution	Agent Defeated	Year	2/4
VERMONT	Comm. College of Vermont	AFT	1985	2
	University of Vermont	AFT,AAUP,NEA	1976	4
VIRGINIA	*Randolph-Macon College	AAUP	1973	4
WASHINGTON	*Seattle University	AAUP	1975-	4
WISCONSIN	*Northland College**	AFT	1972	4

For purposes of this Directory, "No-Agent" Votes are defined as elections in which faculty chose not to be represented by a certified collective bargaining agent.

*Denotes private institution.

**Institutions in which faculty initially voted "No-Agent" and then subsequently elected to be represented.

1975- Information on "No-Agent" votes conducted prior to 1975 is not readily available, thus for those institutions the year "1975", followed by a dash (-) is used.

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